

## **The Copeland Work and Skills Programme**

This programme (also known as Building Momentum) runs from 2019 to 2022.

It is delivered through the Copeland Work and Skills Partnership and led by Copeland Borough Council.

The programme addresses gaps in provision identified through research, and incorporates learning from previous programmes.

The programme has six workstreams and is designed to 'reach wider' than previous programmes and address some issues caused by the introduction of Universal Credit.

It also provides bespoke employability support to groups such as the over 50s and long term unemployed people with health conditions.

The workstreams:

- Supporting young people into apprenticeships at levels two and three
- Sector development including work academies for particular industries or employers
- A support fund for people facing financial barriers to increasing their employability
- Offering NVQs to existing staff in partner organisations
- Employer wage subsidies for unemployed adults, helping them gain skills and experience
- Bespoke support tailored towards specific client groups or those individuals not picked up through other programmes

This work has significant relevance to the wider skills agenda in Cumbria and the UK, including the Cumbria LEP Skills Investment Plan, and the UK Industrial Strategy: Building a Britain Fit for the Future.

The work will inform and link into new, emerging strategies, as well as close skills gaps in other local sectors, such as health.