

PERSONNEL PANEL

MINUTES OF MEETING HELD ON 17 JANUARY 2012

Present: Councillors Paul Whalley (Chairman); John Bowman; Margarita Docherty; Keith Hitchen; Lena Hogg; Michael McVeigh; Robert Salkeld; Dave Smith; Felicity Wilson

Officers: Paul Walker, Chief Executive; Darienne Law, Head of Corporate Resources; Keith Parker, Head of Neighbourhoods; Len Gleed, Human Resources Manager; Tim Capper Democratic Services Manager; Tracey Emerson-Jewkes, HR Officer; Colette Shackley, HR Officer.`

Apologies for Absence: Councillors John Fallows; Alistair Norwood

PER 14 Minutes

RESOLVED – That the minutes of the meeting held on 8 November 2011 be signed by the Chairman as a correct record

PER 15 Exclusion of Press and Public

RESOLVED - that the press and public be excluded for the remaining items of business in view of the likely disclosure of exempt information as defined in paragraph 7 of Part I of Schedule 12A of the Local Government Act 1972 as amended.

PER 16 Review of Service Management and Further Budget Savings

The Panel considered a report setting out proposals for changes to organisational structures for 2012/13 and beyond.

The Chief Executive introduced the proposals by setting them in the context of the earlier reviews of senior management at Director and Service Head level, and the current service reviews and staffing reviews.

The informal consultations with employees affected, change management workshops being provided currently and consultations with trades unions were noted and discussed. There would follow a period of formal consultation on the proposals after the current meeting and a further meeting of the Panel on 27 February to discuss the consultation responses.

The Panel then discussed the detailed proposals for services in the People and Places and Resources and Transformation Directorates and asked questions of the officers on detail. Projected savings for each service and total savings accruing were noted. (The Democratic Services Manager withdrew from the meeting during the discussion on Democratic Services).

During the discussion Members noted that the meeting on 27 February to discuss the consultation responses and agree final proposals would take place after the Council's budget for 2012/13 has been set.

RESOLVED – that the Panel agrees the structure proposals for the purposes of consultation and that the Panel agrees the consultation responses at its meeting on 27 February 2012.

The meeting closed at 12.02 pm.

Chairman

Date