

## **PERSONNEL PANEL**

### **MINUTES OF MEETING HELD ON 15 JULY 2014**

Present: Councillors: Paul Whalley (Chairman); Dave Banks; Margarita Docherty; Stephen Haraldsen; Keith Hitchen; Lena Hogg; Michael McVeigh; Jack Park; Dave Smith;

Apologies for absence were received from Councillors and Alistair Norwood and Felicity Wilson

Councillor Gillian Troughton also attended the meeting

Officers: Paul Walker, Chief Executive; Zoe Pluckrose, Head of People Resources for Allerdale & Copeland Borough Council; Lindsay Tomlinson, Democratic Services Manager and Monitoring Officer; John Davis, Open Spaces Manager; Denise James, Member Services Officer

#### **PER 12     Minutes**

**RESOLVED** – That the minutes of the meetings held on 10 April 2014 be signed by the Chairman as a correct record.

#### **PER 13     Appointment of Deputy Chairman**

It was moved by Councillor Lena Hogg duly seconded and

**RESOLVED** – That Councillor Mike McVeigh be appointed Deputy Chairman for the municipal year.

#### **PER 14     Director of Resources**

Members received and noted an update on the current position with regard to the recruitment to the post of Director of Resources.

#### **PER 15     Review of Human Resources Policies**

Note – Councillor Dave Smith declared a disclosable pecuniary interest in issue relating to the Councils Pension Policy due to having a deferred pension with the authority and left the meeting during it's consideration and took no part in the decision at (b) below.

Consideration was given to proposals to amend to the Councils Special Leave Policy, Flexible Working Policy and Councils Discretionary Pension Policy based on existing Pension Policy.

**RESOLVED** - That a) the amendments to the Special Leave Policy & Family Friendly Policy be approved; and

b) the consolidation of Pension Discretion information in the Councils Discretionary Pension Policy be approved.

**PER 16     Exclusion of Press and Public**

**RESOLVED** - That the press and public be excluded for the remaining items of business in view of the likely disclosure of exempt information as defined in paragraph 7 of Part I of Schedule 12A of the Local Government Act 1972 as amended

**PER 17     Parks Department Restructure**

Consideration was given to a proposed restructure of the Parks Department in light of the Council not securing the Home Group Grounds Maintenance Contract.

**RESOLVED** - that the proposed new structure be approved for implementation.

The meeting closed at 11.40am

Chairman .....

Date .....