

PERSONNEL PANEL

MINUTES OF MEETING HELD ON 14 SEPTEMBER 2012

Present: Councillors Paul Whalley (Chairman); Michael McVeigh; Lena Hogg; Robert Salkeld; Dave Smith; Norman Williams; Felicity Wilson

Officers: Len Glead, HR Manager; Julie Betteridge, Head of Regeneration and Community; Denise James, Member Services Officer

Apologies for absence were received from Councillors John Bowman; Margarita Docherty; Keith Hitchen; Alistair Norwood.

PER 29 Minutes

RESOLVED – That the minutes of the meetings held on 30 April and 29 June 2012 be signed by the Chairman as a correct record.

PER 30 Review of Managing Change – HR Policy and Procedures

Consideration was given to a report setting out the findings of a review of the Council's policy and procedures for the management of change.

RESOLVED – That a) the Executive be recommended to consider and approve the revised policy statements in relation to “ring fencing” and expressions of interest in voluntary redundancy; and

b) to delegated authority be given to the Human Resource Manager to make minor wording changes to the policy and procedure document to clarify meaning improve ease of use, and take account of changes to the organisational structure.

PER 31 Exclusion of Press and Public

RESOLVED - that the press and public be excluded for the remaining items of business in view of the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 12A of the Local Government Act 1972 as amended.

PER 32 Restructure of Strategic Housing

The Panel considered a report setting out proposals the restructure of the Council's Strategic Housing Service.

Prior to consideration of this item the Human Resource Manager updated members on additional responses received after the Agenda had been issued.

RESOLVED – That the restructure proposals for the Council's Strategic Housing Service be agreed as set out in the report.

The meeting closed at 10.47 am

Chairman

Date