

PERSONNEL PANEL

MINUTES OF MEETING HELD ON 10 December 2010

Present: Councillors P Connolly (Deputy Chair) J Bowman; H Branney;
N Williams.

Apologies: Councillor P Whalley

Officers: L Gleed, Human Resources Manager; Mrs P Graham, Corporate Director – People & Places (Management Representative)

PER 28 Minutes

The minutes of the meeting held on 1 December 2010 were signed by the Chairman as a correct record.

PER 29 Exclusion of Press and Public

RESOLVED – that the press and public be excluded for the remaining items of business in view of the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 12A of the Local Government Act 1972 as amended.

PER 30 Appeal Against Summary Dismissal

The Panel heard an appeal against summary dismissal by an employee in the Development Strategy section, who had been dismissed on 23 November 2010, following a Disciplinary Hearing in respect of allegations of Gross Misconduct. The employee was represented by his Trades Union Officer.

Prior to the hearing commencing, the Appellant and his representative agreed that the appeal was not by way of a re-hearing of the matter, but asked for permission to call a witness, in support of their case. After taking advice, the Panel agreed to this request.

The Panel heard the submissions of the employee and the management representative, who then withdrew, having been informed that they would be advised of the Panel's decision within 5 working days.

After due deliberation:

RESOLVED – That the decision of the original Disciplinary Hearing of 23 November 2010 should be upheld, and the appeal against Summary Dismissal rejected.

The meeting closed at 4.00 p.m.

Chairman