

Meeting Personnel Panel
Venue Bainbridge Room
Date 8 April 2008
Time 10:00am
Contact Officer T Capper
Lead Officer H Mitchell

1. **Minutes of meeting held on [7 March 2008](#)**
2. **Apologies for absence**
3. **Order of Agenda Items:** To consider the order in which agenda items will be taken
4. **Items for which the Press and Public will be Excluded:** To consider which agenda items will be considered with the press and public excluded, on the grounds that there is likely to be a disclosure of confidential information in breach of an obligation of confidence, or exempt information as defined in Schedule 12A of the Local Government Act 1972.
5. **[Reference from Overview and Scrutiny Management Committee - Dignity at Work and Compassionate Leave Policies](#)**

[Appendix A](#)

[Appendix B](#)

Summary: Presents recommendations from the OSC Management Committee on Dignity at Work and Compassionate Leave.

6. **[Strengthening the Housing Service](#)**

[Appendix 1](#)

[Appendix 2](#)

[Appendix 3](#)

[Appendix 4](#)

[Appendix 5](#)

[Appendix 6](#)

Summary: The report proposes a Stage 1 Action Plan to respond to issues raised in the Audit Commission review of the Council's Strategic Housing Function. This comprises initial actions to strengthen the service.

7. **[Process Improvement Team and GIS Officer](#)**

Summary: The report defines the current position with regard to the Process Improvement Team and GIS/Information Management Officer.

8. [Pay Policy](#)

[Appendix 1](#)

Summary: The report presents a draft Pay Policy for Copeland, to form a framework for the creation of a new pay structure following the completion of job evaluation

Membership: Councillors Mrs M Woodburn (Chairman); H Branney; N Clarkson; Mrs Y R T Clarkson; K H Hitchen; P Whalley; N Williams.

Page last updated: 02 April 2008