

## **PERSONNEL PANEL**

### **MINUTES OF MEETING HELD ON 17 NOVEMBER 2008**

Present: Councillors Mrs M Woodburn (Chair); H Branney; K Hitchen;  
P Whalley.

Apologies for absence were received from Councillors N Clarkson; Mrs  
Y R T Clarkson; N Williams.

Officers: T Capper, Democratic Services Manager; L Gleed, Human  
Resources Manager; C Shackley, Human Resources Officer; J O'Reilly  
Environmental Health Manager.

#### **Minutes**

The minutes of the meeting held on 18 August 2008 were signed by  
the Chairman as a correct record.

#### **PER 53 Exclusion of Press and Public**

**RESOLVED** – that the press and public be excluded for the remaining  
items of business in view of the likely disclosure of exempt information  
as defined in paragraph 1 of Part I of Schedule 12A of the Local  
Government Act 1972 as amended.

#### **PER 54 Appeal Against Dismissal**

The Panel had been convened to consider an appeal by an employee  
against dismissal on grounds of a repudiatory breach of contract.

Prior to consideration of the substantive issue the Panel considered a  
request by the appellant for consent to be accompanied in the hearing  
by a member of her family. Following consideration of this request  
while the appellant had withdrawn, the Panel determined that it could  
not agree to the request as it would not be in accordance with the  
Council's agreed procedure, and the appellant was informed of this  
decision.

The Panel then heard the grounds of appeal as put forward by the  
appellant, and the case for dismissal taken by the management  
representative. The Panel then asked questions of both parties.

Both parties then withdrew while the Panel deliberated on their  
decision.

**RESOLVED** – that the dismissal be upheld.

Both parties then re-joined the meeting and were notified of the Panel's decision.

The meeting closed at 3.25 pm

Chairman