

## **PERSONNEL PANEL**

### **MINUTES OF MEETING HELD ON 14 JUNE 2010**

Present: Councillors H Branney; P Whalley

Apologies for absence were received from Councillors R Pitt and N Williams

Officers: B Dinsdale, Interim Chief Executive; T Capper, Democratic Services Manager; S Mounsey, Interim HR Officer

#### **PER 17 Appointment of Chair for Meeting**

It was moved by Councillor H Branney, duly seconded and

**RESOLVED** – Councillor P Whalley be appointed Chair for the meeting.

#### **PER 18 Minutes**

The minutes of the meeting held on 19 April 2010 were signed by the Chairman as a correct record.

#### **PER 19 Exclusion of Press and Public**

**RESOLVED** – that the press and public be excluded for the remaining items of business in view of the likely disclosure of exempt information as defined in paragraph 7 of Part I of Schedule 12A of the Local Government Act 1972 as amended.

#### **PER 20 Review of Senior Management Structure**

Consideration was given to a report of the Interim Chief Executive, in consultation with the Chief Executive Designate recommending a two-phased review of the Council's management structure, and associated matters.

**RESOLVED** – That the Panel agrees to: (a) the immediate change to the management structure as proposed in Phase 1 of the review;

(b) the appointment of the preferred recruitment consultant for the new Director posts at the costs set out in the report;

(c) seek approval of the Executive to acceptance of a quotation for recruitment consultancy support other than at the lowest price available on grounds of quality of submission;

(d) the flexible retirement of the postholder referred to in the report, subject to the postholder's acceptance of the terms of retention in a part-time position for 12 months;

(e) the job description of the part-time post to be agreed between the postholder and the Chief Executive Designate;

(f) seek Executive approval to the financial consequences of the proposals as set out in the report; and

(g) to consider Phase 2 of the review on completion of the service review exercise as described in the report.

The meeting closed at 3.47pm

Chairman