

## **PERSONNEL PANEL**

### **MINUTES OF MEETING HELD ON 26 AUGUST 2010**

Present: Councillors J Bowman; H Branney; P Connolly; P Whalley; N Williams.

Also present: Councillor G Clements

Apologies for absence were received from Councillors R Pitt (Chairman); R Cole; F Gleaves

Officers: P Walker, Chief Executive; T Capper, Democratic Services Manager; L Gleed, Human Resources Manager; S Mounsey, Interim HR Officer

#### **PER 21    Appointment of Deputy Chair**

It was moved by Councillor P Whalley, duly seconded and

**RESOLVED** – Councillor P Connolly be appointed Deputy Chair of the Panel for the 2010/2011 municipal year.

(Councillor Connolly in the Chair)

#### **PER 21    Minutes**

The minutes of the meeting held on 14 June 2010 were signed by the Chairman as a correct record.

#### **PER 22    Grading of Jobs Policy**

Consideration was given to a draft policy to be followed when determining grading of newly created jobs, or potential changes arising from organisational changes or potential changes arising from new skills, knowledge or responsibilities of a job.

**RESOLVED** – that the Grading of Jobs Policy be approved and implemented.

#### **PER 23    Exclusion of Press and Public**

**RESOLVED** – that the press and public be excluded for the remaining items of business in view of the likely disclosure of exempt information as defined in paragraph 7 of Part I of Schedule 12A of the Local Government Act 1972 as amended.

**PER 24    Redundancy**

Further to Minute PER 20, consideration was given to a report of the Chief Executive on the present position in relation to a senior management position. The offer of flexible retirement reported to the previous meeting of the Panel had not been accepted by the postholder, and the report outlined the remaining options available to the Panel.

**RESOLVED** – That the Panel agrees to: (a) the removal of the post from the authorised establishment;

(b) a payment of compensation to the postholder under the Council's redundancy scheme, and immediate entitlement to pensions benefits under a compromise agreement to be signed by both parties; and

(c) seek approval of the Executive to the financial consequences of the proposals.

The meeting closed at 10.25 am

Chairman