

## PERSONNEL PANEL

Venue: Carlisle/Spedding Room  
Date: 1 December 2010  
Time: 2:30 pm  
Contact Officer: Tim Capper  
Lead Officer: Hilary Mitchell

1. [Minutes of meeting held on 26 August 2010](#)
2. Apologies for absence
3. **Declarations of Personal and Prejudicial Interests in Agenda Items:**

Advice on what interests you should declare can be sought from staff in the Legal and Democratic Services Unit. Members are requested to seek advice, wherever possible, before the meeting starts.

### PERSONAL INTERESTS

You have a personal interest if the issue being discussed in the meeting affects the well-being or finances of you, your family or your close associates more than most other people who live in the Ward affected by the issue.

Personal interests are also things that relate to an interest you must register.

N.B. If the personal interest arises because of your membership of another public body, you only need to declare it if you intend to speak.

A personal interest should be declared as follows:

*I have a personal interest in agenda item [...] regarding the report on [...] because I am [...].*

### PERSONAL AND PREJUDICIAL INTERESTS

If you have a personal interest in a matter you will also have a prejudicial interest in that matter if the interest is one which a member of the public, with knowledge of the relevant facts, would reasonably regard as so significant that it is likely to prejudice your judgment of the public interest. If you have a personal and prejudicial interest you must withdraw from the meeting room for that item, unless you are there to make representations and the public have the same opportunity to do so.

NB You **only** have a prejudicial interest if the matter

- affects your financial position or that of your family, close associate, employer etc or it
- relates to a regulatory matter

You will also have a prejudicial interest in any business before an overview and scrutiny committee or sub-committee where

- that business relates to a decision made (whether implemented or not) or action taken by your authorities executive or another of your authority's committees, joint committees or joint sub-committees; and
- at the time the decision was made or action was taken, you were a member of the executive, committee, sub-committee, joint committee or joint sub-committee mentioned in paragraph (a) above and you were present when that decision was taken.

A personal and prejudicial interest should be declared as follows:

*I have a personal and prejudicial interest in agenda item [...] regarding the report on [...] because I am [...].*

- Order of Agenda Items:** To consider the order in which agenda items will be taken
- Items for which the Press and Public will be Excluded:** To consider which agenda items will be considered with the press and public excluded, on the grounds that there is likely to be a disclosure of confidential information in breach of an obligation of confidence, or exempt information as defined in Schedule 12A of the Local Government Act 1972.
- Review of Human Resources Policies**

<p><b>Summary:</b> To consider revised versions of the Council's policies on Attendance, Discipline, Grievance and Capability</p>
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- Establishment of Nuclear Projects and Programmes Office – to follow**

**Membership:** Councillors R Pitt (Chairman); J Bowman; H Branney; R Cole; P Connolly; F Gleaves; D Moore; A Norwood; P Whalley; N Williams; A Wonnacott.

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