

PERSONNEL PANEL

MINUTES OF MEETING HELD ON 20 OCTOBER 2005.

Present: Councillors Mrs CA Giel (Chairman); M Ashbrook; Mrs Y R T Clarkson; K Hitchen; G Scurrah; N Williams; Miss E Woodburn

Officers: H Mitchell, Head of Policy and Performance; L Gleed, Human Resources Manager; T Capper, Democratic Services Manager

PER 9 Appointment of Deputy Chairman

It was moved by Councillor M Ashbrook, duly seconded and

RESOLVED - That Councillor Miss E Woodburn be appointed Deputy Chairman for the current year.

PER 10 Minutes

The minutes of the meeting held on 29 September were signed by the Chairman as a correct record.

PER 11 Recruitment to Post of Chief Executive – Appointment of Recruitment Consultants

Consideration was given to responses from consultants to the invitation for expressions of interest in assisting the Council in recruitment to the post of Chief Executive.

Following consultation with Members, the following 3 consultants had been shortlisted to make presentations to the meeting:

Consultant A
Consultant B
Consultant C

The Panel was informed that Consultant C was unable to attend the meeting but had expressed an interest in continuing to be considered for the project. A further organisation (Consultant D) had approached the Council expressing an interest in the project via a different route to those who had been considered for short-listing.

The Panel then received presentations from Consultants A and B on all aspects of the recruitment project, with particular reference to:

Salary and conditions
Briefing

Searching
Long-listing
Short-listing
Appointment
Post-appointment

It was then

RERSOLVED – that

- (a) Consultants C and D be discounted from consideration;
- (b) On overall balance between Consultants A and B on quality of presentations and detailed proposals for the project, Consultant A be chosen as the Council's preferred partner in the recruitment.

The meeting closed at 1.25 pm

Chairman