

REVIEW OF MEMBER INDUCTION TRAINING 2011

LEAD OFFICER: Tim Capper, Democratic Services Manager

Summary: To review the Member Induction Training 2011

Recommendation:	That 1) the completed Assessment of Induction Training forms be analysed and noted, 2) Members comments and suggestions for improvements to future induction training be noted.
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1. INTRODUCTION

- 1.1 Following the Local Government elections in May 2011, which resulted in a number of new Councillors joining Copeland Borough Council, a programme of Induction Training was delivered to which all new Members and those re-elected were invited to attend.
- 1.2 After completion of the Induction Training Programme, all new Members and those re-elected Members who attended one or more induction training session were sent an Assessment Form asking for their views on the training they had received.
- 1.3 In total, 20 forms were issued on 11 August and this was followed up with two reminders. 13 completed forms have been received and are attached as Appendix A.

2. INDUCTION TRAINING PROGRAMME

- 2.1 The Induction Training Programme included local sessions on:
 - A comprehensive Induction Pack that was handed out on 10 May
 - A Tour of the Borough
 - Hand held communications & IT
 - MCAL
 - Treasury Management
 - Resources & Transformation
 - People & Places

- 2.2 In addition to the local sessions, Joint Training sessions with Allerdale Borough Council were also held on:
- Introduction to Local Government
 - Introduction to Overview and Scrutiny
 - Community Engagement
 - Govern IT
 - Introduction to Local Government Finance
- 2.3 Each new Member was also allocated an Officer Mentor to help guide them through the first few months.

List of Appendices

Appendix "A" – Completed Assessment of Induction Training forms.

List of Background Documents: