icsp 271005 Etem 4

<u>Item for Consultation - Office Closure Arrangements - Christmas 2005</u>

Custom and Practice

Since 1993 it has been the practice to close the main Council offices between Christmas and New Year. This has been achieved by assigning the 2 National Agreement Extra Statutory holiday days to the Christmas break, and the granting of 1 local "grace and favour" day's holiday. In addition, the offices have closed at 1.00 p.m. on Christmas Eve when it falls on a weekday.

2005 Proposal

This year, the proposed pattern would be as follows:

Friday 23 December Offices open until 1300 hrs

Saturday 24 December

Sunday 25 December Christmas Day
Monday 26 December Boxing Day Public Holiday

Tuesday 27 December Public Holiday in lieu of Christmas Day

Wednesday 28 December Extra Statutory Day
Thursday 29 December Extra Statutory Day

Friday 30 December Local "grace and favour" holiday

Saturday 31 December

Sunday 1 January 2006 New Year's Day
Monday 2 January Public Holiday in lieu of New Year's Day

Tuesday 3 January Offices reopen 0845 hrs

L W Gleed Human ResourcesManager