## RACE EQUALITY SCHEME

**EXECUTIVE** Councillor N Williams

MEMBER:

**LEAD OFFICER:** Martin Jepson, Head of Legal and Democratic

Services

**REPORT AUTHOR:** Martin Jepson

**Summary and** Proposes a revised Race Equality Scheme be adopted

**Recommendation:** by the Council.

**Recommendation:** That the draft revised Race Equality Scheme attached

to this report be adopted by the Council.

## 1. <u>INTRODUCTION</u>

1.1 Attached is a draft report submitted to the September Council meeting. Consideration of the report was deferred for further information.

## 2. **FURTHER INFORMATION**

- 2.1 At the September meeting, Members asked for further information on the impact that the Race Equality Scheme as drafted might have on the Council's Employment policies in the future. Having investigated this question, I can confirm that the wording of the draft Scheme would have no effect as our Employment policies are already in compliance with the aims of the draft Scheme.
- 2.2 In light of this information Members are recommended to approve the draft Race Equality Scheme.

**List of Appendices:** Report to September Council meeting

including draft Scheme.

List of Background Documents: Nil.

**List of Consultees:** Cllr N Williams; Cllr Miss E. Woodburn;

Corporate Team; Tim Capper.