

**BUDGET CONSULTATION 2014/15**

**EXECUTIVE MEMBER:** Councillor Gillian Troughton  
**LEAD OFFICER:** Darienne Law (Head of Corporate Resources)  
**REPORT AUTHOR:** Ian Curwen (Communications Manager)

**WHAT BENEFITS WILL THESE PROPOSALS BRING TO COPELAND RESIDENTS?**

The feedback from the budget consultation exercise will help the council to set its budget for 2014/15 in accordance with the needs and views of residents.

**WHY HAS THIS REPORT COME TO THE EXECUTIVE?**

To present the feedback from the budget consultation exercise report, so members can use this feedback to shape the 2014/15 budget.

<p><b>RECOMMENDATIONS:</b> That Executive note the budget consultation responses</p>
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**1. INTRODUCTION**

1.1 This report outlines the feedback from our budget consultation for 2014/15. The consultation ran from Friday 8 November to Friday 20 December 2013.

1.2 The budget consultation document outlined the savings we have made in previous years, detailed the budget savings agreed last year that will be made in 2014/15, outlined how we plan to meet the budget deficit for 2014/15 and outlined work we will be undertaking in future years to help us balance the budget.

**2. BUDGET PROPOSALS**

2.1 The budget proposals we consulted on were:

- Reductions in some remaining discretionary grants
- Funding some discretionary services externally

- Increasing fees and charges for car parks, crematorium, cemeteries and licences by RPI
- Some limited charging for new and replacement bins
- Increasing Council Tax by 1.95%

### **3. BUDGET CONSULTATION FEEDBACK**

#### **3.1 Responses:**

3.1.1 A small number of responses to the consultation were received, with only thirteen completed responses being received. It is likely that this was because the scale of this year's proposals is smaller than in other years. Very little interaction of feedback was received either via email, or on social media when the consultation was announced. This is a stark contrast to the number of comments and discussions which took place last year.

3.1.2 Two responses were on behalf of parish councils and one was on behalf of AWAZ who represent the BME (black and minority ethnic) community.

3.1.3 Summaries of the responses, grouped under the questions in the survey form, are shown below. The multi-choice questions asked about the impact each proposal would have, whether respondents agreed or disagreed with the proposal, and asked if there were any alternatives for savings that respondents could suggest.

#### **3.2 Proposals in relation to stopping some grants and seeking external funding for our community regeneration team:**

3.2.1 The majority of respondents thought there would be some impact on them and their family.

3.2.2 The majority of respondents agreed with the proposals or neither agreed nor disagreed.

3.2.3 Some alternative proposals were suggested. These were to reduce rather than stop the grants, to involve parish and town councils more, and stopping the use of consultants and for councillors to reduce their allowances to make the cut unnecessary.

3.3 Proposals in relation raising fees and charges:

3.3.1 The majority of respondents thought there would be some or a high impact on them and their family.

3.3.2 The majority of respondents either tended to agree or tended to disagree.

3.3.3 Some alternative proposals were suggested and comments offered. These included ensuring parking fees are equal across the borough, offering annual or weekly price reductions, offering midweek free parking, and thinking of the impact the changes would have on local businesses.

3.4 Proposals in relation to charging for some new or replacement bins/boxes:

3.4.1 The majority of respondents thought there would be some impact on them and their family. A smaller number thought there would be a low impact. No one thought there would be a high impact and no one thought there would be no impact.

3.4.2 The majority of respondents tended to agree with the proposals. Some strongly agreed, neither agreed nor disagreed and tended to disagree. No one strongly disagreed.

3.4.3 Some alternative proposals and comments were suggested. These included passing the cost of new bins on to developments. Someone queried whether the cost of investigating misuse would outweigh the benefit. Another suggested removing extra or larger bins from those who don't need them – which we already do. AWAZ suggested that there should be a needs based approach rather than charging everyone.

3.5 Proposals in relation to charging for extra garden waste collections:

3.5.1 The majority of respondents thought there would be some or a low impact. A number also thought there would be a high impact.

3.5.2 The majority of respondents tended to agree with the proposals. Some people responded strongly agreeing, neither agreeing or disagreeing, tending to disagree, or strongly disagreeing.

- 3.5.3 Some alternative proposals were suggested. These included promoting rather than cutting recycling, and providing extra bins free to those who need them, offsetting the cost by those who don't use the bins.
- 3.6 Proposals in relation to increasing Council Tax by 1.95%:
- 3.6.1 The majority of respondents thought there would be a high impact, some impact or there would be a low impact. No one thought there would be no impact.
- 3.6.2 The majority of respondents strongly agreed with the proposals, or tended to or strongly disagreed. No one expressed a 'neither' opinion.
- 3.7 Other savings proposals
- 3.7.1 A number of alternative proposals were suggested. These are listed below:
- Reducing members expenses (this was suggested a number of times and in response to a number of questions)
  - Reducing the number of councillors, and working to progress this
  - Provide more clarity on all discretionary spending
  - Trying to have more say over how nuclear funding is spend so that all areas benefit
  - Reduce admin costs
  - Increase efficiency
  - Look to move to a unitary council
  - Review management and leadership costs
  - Implement a town council in Whitehaven
  - Ensure that our Equality duties are met in all proposals.

#### **4. EQUALITIES**

- 4.1 As well as our stakeholder groups, we contacted a range of representative groups to help inform the development of our equality impact assessment (EIA). A copy of the completed EIA is attached as appendix two of this report.
- 4.2 An initial summary equality impact assessment was carried out against the budget proposals. This was a working document and the consultation responses, particularly from AWAZ, assisted the Council in identifying any further impacts

that have not yet been identified, any alternatives that have not yet been considered and ways in which impacts might be mitigated.

- 4.3 AWAZ raised some concerns regarding the equality impact assessment process, and were keen to ensure that the council considered fully the impact on equality groups when developing proposals, finalising these, and then implementing them.

## **5. CONCLUSIONS**

- 5.1 Copeland Borough Council, like all local authorities, has to make some major changes to the way it provides services, to help address the biggest funding cuts that local government has ever seen.
- 5.2 It is important that the feedback from the public and our stakeholders on our proposals is fully considered, so that changes to the services we provide, and on our future budget take account of these.

## **10. RESOURCE IMPLICATIONS**

- 10.1 Members will be mindful that there will additional costs associated with implementing some of the alternative proposals outlined in the responses.

## **11. STATUTORY OFFICER COMMENTS**

- 11.1 Section 151 Officer Comments: The consultation was aimed at seeking feedback on the possible implications of, alternatives to, and mitigations to reduce the impact of the proposals in the budget. The council will need to balance its budget and this feedback should be considered when shaping the final proposals for council in February 2014.
- 11.2 Monitoring Officer Comment: The report sets out the consultation responses received. No other comments.
- 11.3 EIA Comment: Contained within the report
- 11.4 Policy Framework Comment: In 2012/13, the Council conducted an extensive policy review and budget setting process in response to continued reductions in government funding for local councils.

From this, the Council agreed a set of new priorities and agreed a budget designed to implement these policy decisions whilst making the necessary savings.

This programme of savings realisation continues but as a consequence of additional cuts to funding from government, we now need to make additional savings.

This report, in line with our approach to policy development and equalities, ensures the feedback from our stakeholders is considered as part of the budget setting process for 2014/15.

**12. HOW WILL THE PROPOSALS BE PROJECT MANAGED AND HOW ARE THE RISKS GOING TO BE MANAGED?**

12.1. The project was managed by the communications team, working closely with Corporate Leadership team and the Section 151 officer.

**13. WHAT MEASURABLE OUTCOMES OR OUTPUTS WILL ARISE FROM THIS REPORT?**

13.1 Feedback from the public and our stakeholders is considered as part of the budget setting process.

**List of Appendices**

Appendix 1 – Final budget consultation 2014/15 document

Appendix 2 – Full equality impact assessment

**List of Background Documents:**

- Corporate Plan
- The Role of the Council in 2015 – a consultation on our future role and budget proposals for 2013-2015 (report to full council, 11-10-2012)

# Copeland Borough Council

## *A consultation on our proposed budget savings for 2014/15*

November 2013

***This consultation runs from Friday 8 November 2013 until Friday 20 December 2013.***

***Responses can be sent to any Copeland Borough Council office, or emailed to [future@copeland.gov.uk](mailto:future@copeland.gov.uk)***

## **Foreword**

Copeland Borough Council's executive committee has made recommendations on the 2014/15 budget, which we are now consulting on. Please take the time to read their recommendations and please make your views known.

The money we receive to provide the services you use comes from fees and charges and Council Tax; but the majority comes from the Government.

The money that we receive from the Government has been drastically reduced over the last three years. In fact, our budget three years ago was over 35% bigger.

Up to now, while things have been by no means easy, we have saved £2.6m. This has helped us to provide some protection for the most important services we provide.

But we cannot make the same savings over and over and the Government is reducing its financial support even further, even though demand for many of our services is increasing.

The scale of this task should not be underestimated, and we will not be able to afford all the services that people are used to. Therefore we will have to continue to make tough decisions about what to reduce in frequency or quality, what to charge for, or what to stop altogether, as well as other unpalatable options. This is not hype, scaremongering or exaggeration, it is the reality.

We could choose to pass on the Government's cut in funding for Council Tax Benefit to those who receive it but, with other direct Government cuts hitting many people, we did not want to make things even more difficult.

Therefore, we are recommending that any additional Council Tax charges are not passed onto to those who can least afford them.

This document also outlines our other proposals for saving £100,000 from our budget in 2014/15, through changes to services and an additional £80,000 of income from increasing Council Tax by 1.95%. This is on top of the £2.6m we identified last year and are currently delivering.

Current inflation (RPI) is about 3%, which erodes our budget even further, in real terms.

We currently have a budget gap for 2014/15 of £1.4m, but we have identified other ways of making up most of the shortfall, including a one off use of reserves, bringing in external funding and completing the savings programme we started last year.

These are difficult times, but we are facing up to them to ensure we provide the services our residents need. Whatever decisions we make, we have a responsibility and a duty to understand and take into account your views, and responding to this consultation will help ensure we can do just that.

We genuinely do consider all responses we receive.

A handwritten signature in black ink, appearing to read 'G. Troughton', written in a cursive style.

***Councillor Gillian Troughton, the portfolio holder for Finance,  
on behalf of the executive committee of Copeland Borough Council.***

## Background

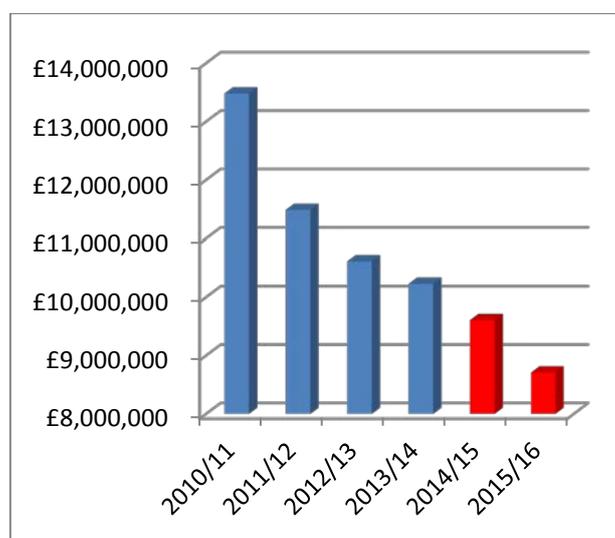
Since the financial crisis, funding for public services has been squeezed. This includes the amount of money that councils, like Copeland, receive from the Government.

In fact, councils have had to make large budget cuts for each of the last three financial years.

Last year we consulted on a series of budget proposals for 2013/14 and 2014/15. We are delivering these savings.

But budget cuts are continuing, which means all councils will have to make more cuts in years to come. Some councils have delayed cuts only by reducing their financial reserves or increasing the debt levels, which creates bigger problems in the long-term.

The table below shows our decreasing expenditure since the Government's austerity programme began.



**Figure 1 - Copeland net current expenditure 2010/11 to 2013/14 and predicted net current expenditure for 2014/15 and 2015/16 (what we spend, excluding housing benefit payments)**

In the first two years of cuts (2011/12 and 2012/13) we managed to make the savings we needed with only a limited impact on the services we provide to you.

However, the savings needed for this financial year were greater than promised, and meant that we had to make big cuts to services – particularly those we do not have to provide.

This helped us keep delivering the services we must, by law, provide.

As each year passes, it becomes even harder to set our budget without making fundamental changes to what we do as a council.

### ***Last year's consultation***

Last year, we consulted on proposals to save £2.6m over two years. This represented just under a quarter of our budget.

As this followed two years of earlier cuts, it meant that we had to look to making major changes to our services.

### ***Savings in 2014/15***

During last year's consultation, we also identified savings that we would make in the second year of the programme (2014/15) and we will be delivering these too.

### **Budget proposals for 2014/15**

Despite the cuts we have been forced to make to our services already, and the savings already identified for 2014/15, we need to make further cuts to help ensure we can balance our budget.

This is because the Government has announced further funding cuts and there is uncertainty in other areas of our budget, because of things like changes to Council Tax benefit and business rates distribution.

Earlier this autumn, councillors (both executive members and backbenchers) looked at areas where we could try to save more money.

The proposals outlined in the next few sections were developed as part of this work.

## 1. Discretionary services – reduction of grants (and community regeneration, if agreed)

**Discretionary services:** These are services that we do not have to provide, but we choose to. We are not given funding from Government to provide these. They include things like leisure and cultural services.

When looking at our discretionary services (see box on the left), we identified two grants we believe we should stop providing. These are to DIGS (deposit guarantee scheme) and the Cumbria Rural Housing Trust.

These grants were for housing support services which we no longer believe we need.

- In the case of the DIGS grant, as we now provide our own rent deposit scheme, we do not need to fund the similar DIGS scheme.
- In the case of the Cumbria Rural Housing Trust grant, this is because it is of benefit primarily to parish councils, who should fund the service, if they wish to receive it.

We also propose to cease or reduce the grant we provide parish councils for concurrent services, by 50%. This grant is for discretionary services that parish councils choose to provide. (see box to the right)

We do not intend to pass on the latest reduction in grant funding from the

Government, as parish councils risk being unable to fund any shortfall.

In addition, we propose to seek external funding for our community regeneration team, who work in our communities to support local projects and regeneration schemes.

## 2. Income generation – fees and charges

In line with last year's decision, we need to ensure that fees and charges cover the total cost of providing the service.

**Concurrent services grant:** This is a grant given to parish councils to help fund discretionary services that we previously provided in Whitehaven. As we no longer provide these services in Whitehaven, we are considering removing the grant for parishes to do the same.

So, we propose to raise our fees and charges for car parking, the crematorium and cemeteries by inflation.

To help improve the service we offer, we also propose to introduce a surcharge of £10, which will be used to fund improvements to the online bereavement system.

These changes will increase income and ensure our fees and charges are at a similar level to other local authorities.

### **3. Waste and recycling**

We believe that in some cases we should charge for new or replacement bins or boxes.

These charges will not apply in all circumstances, or for all residents:

- We propose a fee for new bins and boxes for new housing developments, to cover the cost to the council of providing these.
- We also propose to charge landlords for replacement bins or boxes which go missing between lets.
- We also propose to charge people whose bins or boxes need replacing due to damage from misuse, rather than normal wear and tear.

Listening to feedback from some residents we are also considering offering residents the opportunity to pay for the collection of additional garden waste from their property.

We would not charge residents for their current collection, of one bin per house, every fortnight during our collection season. But we would charge for anyone who wants to have an extra bin a one-off fee for the new bin and then an annual fee to collect it throughout that season.

(Please note, that if supported, this proposal would not be implemented until 2015/16.)

### **4. A town council for Whitehaven?**

We looked at whether Whitehaven should have a town or parish council. The rest of Copeland is served by parish or town councils or a parish meeting and

can provide a range of services for their local area. These can include the provision of Christmas lights, street furniture and bus shelters, grass cutting, allotments, other environmental services and more.

As Whitehaven does not have a town or parish council, there is no organisation to provide these discretionary services.

Such an organisation would also be able to access fundraising opportunities which aren't available to Copeland Borough Council.

They would also be able to raise a precept (income from residents) to fund such services.

We plan to undertake a community governance review – including wide-reaching public consultation – to consider whether Whitehaven should have one or more town/parish councils.

The consultation will start very soon.

## **5. Council Tax**

Each year, we need to decide whether to raise the amount of money we collect through Council Tax. Legislation only allows us to increase Council Tax by 2% or less, despite inflation being about 3% (RPI).

Although we collect all of your Council Tax, we only keep 12% of it. The vast majority goes to Cumbria County Council for the services they provide. Some also goes to Cumbria Police and to your parish council, if you have one.

This year, we propose to increase our share of the Council Tax by 1.95%. This would raise in the region of £80,000, and would cost 5p per week for a band B property.

Cumbria County Council and the Police will be consulting separately.

## **Other potential savings considered**

Councillors also considered whether to make changes to our current scheme of Council Tax support to those on certain benefits.

We could have changed our policy so that everyone pays some contribution, but due to other benefit changes affecting people, we felt that this was not an appropriate change to make.

Whilst we have had to make a number of difficult changes to service provision in recent times, we recognise that passing on further cuts to those who can least afford them would cause financial hardship for many people.

We're doing our best to protect the most vulnerable in society, but because of the cut to the funding for Council Tax benefit, this means having to make savings in other areas.

### **Having your say**

We'd like to hear your views on these proposals. You can find our short questionnaire at the back of this document.

### **The most challenging times are still to come**

As we have already said, the future for all councils is more cuts. We know that the Government plan to continue their austerity programme for the duration of this parliament and into the next one, should they win re-election.

In fact, in June this year they announced details of a further average 15% cut to funding for district councils in 2015/16. The announcement puts further pressure on the long term sustainability of our budget.

The savings we have had to make this year are relatively limited, due to the two year programme of larger cuts we started last year. But, sadly this does not mean that the bad times are behind us. The most challenging times are still to come.

Because we have already made some big cuts to our behind-the-scenes operating costs and support services, as well as to our discretionary services, we must now look at some more fundamental changes. This will include reviewing the services we have to provide by law – looking at what is the most

cost effective way to deliver the service we are obliged to, and identifying whether there are things we provide that we do not need to.

Whilst doing this, we want to continue to protect those most vulnerable in society, through measures like not passing on the cost of the Localised Support for Council Tax scheme to those who cannot afford to pay it.

We also want to make sure services that are increasing in demand, like our homelessness support service, continue to be available. We will also continue with work to improve access to such services.

Over the next year we will review all our work and look at the best way to deliver our statutory services. It is likely we will operate very differently – this might mean we no longer operate services ourselves – we could run them with a partner like another council or community organisation, or we could look to contract these out to the private sector.

Whichever option we choose, the cuts that we are seeing from the Government guarantee that in the future we will be a smaller organisation, doing less, with fewer staff. The process will undoubtedly be painful at times with difficult decisions to be taken, but we will work hard to ensure we are ready for the future and a new council.

## **Appendix: The services we provide**

Using the 12% of Council Tax we receive, our reducing funding from the Government, and other sources of income, we provide lots of different services.

Some of these are things we have to do, and some are things we choose to because they improve the area in which we live for residents or visitors. We are doing a lot less of the things we don't have to provide because we don't have the funding any more.

Our services can be grouped in the following way:

### **Statutory services**

These are the services that we must provide, by law. These services must be our priority, because we do not have a choice as to whether to provide them or not, and must do so regardless of how much our budget is cut.

Statutory services include:

- Collection of nationally set business rates (which are passed to Government)
- Homelessness support
- Waste collection and recycling
- Council Tax support and Housing Benefit administration
- Health and safety
- Council Tax collection (though we keep only 12%)
- Planning and development control
- Building control
- Tree safety
- Food safety and water sampling
- Elections registration and administration
- Licensing
- Land charges register
- Environmental enforcement

## **Discretionary services**

These are the services that we choose to provide, but do not have to. Because of funding cuts, we are no longer given Government funding to provide these services. This is where the bulk of our funding cuts have been focussed so far.

The discretionary services we continue to provide include:

- Whitehaven Sports Centre
- The Copeland Swimming Pool
- The Copeland Bowls and Sports Centre (run at no cost to the council)
- The Beacon (partnership arrangements mean that from 2014/15 it will be operated at a significantly reduced cost to the council)
- Distington Hall Crematorium (operated so that the fees and charges cover the cost to the council of the bereavement service)
- Smaller services such as car parking (operated so that the fees and charges cover the cost to the council)

## **Internal and support services**

To provide the services outlined above, we need a range of internal or support services. These include finance, human resources, legal services, communications, IT, management and other services.

We have been looking to reduce the cost of providing these support services and will continue to do so.

# What we do in a year





# Consultation questionnaire

This consultation can also be found on our website, [www.copeland.gov.uk](http://www.copeland.gov.uk).

1. What impact do you think the proposal to **stop some grants and seek external funding for our community regeneration team** will have on you and your family?

- a. Strong impact
- b. Some impact
- c. Neutral
- d. No impact

2. What is your view of the proposal to stop some **grants and seek external funding for our community regeneration team**?

- a. Strongly agree
- b. Tend to agree
- c. Neither agree nor disagree
- d. Tend to disagree
- e. Strongly disagree

3. Within this area, do you have any alternative saving proposals you would like to suggest? (Please add any further comments)

*Please turn over...*

4. What impact do you think the proposal to **raise fees and charges** by inflation will have on you or your community?

- a. High impact
- b. Some impact
- c. Low impact
- d. No impact

5. What is your view of the proposal to **raise fees and charges** by inflation?

- a. Strongly agree
- b. Tend to agree
- c. Neither agree nor disagree
- d. Tend to disagree
- e. Strongly disagree

6. Within this area, do you have any alternative saving proposals you would like to suggest? (Please add any further comments)

*Please turn over...*

7. What impact do you think the proposal to **charge for some new or replacement bins/boxes** will have on you or your community?

- a. High impact
- b. Some impact
- c. Low impact
- d. No impact

8. What is your view of the proposal to **charge for some new or replacement bins/boxes**?

- a. Strongly agree
- b. Tend to agree
- c. Neither agree nor disagree
- d. Tend to disagree
- e. Strongly disagree

9. Within this area, do you have any alternative saving proposals you would like to suggest? (Please add any further comments)

*Please turn over...*

10. What impact do you think the proposal to **charge for extra garden waste collections** will have on you or your community?

- a. High impact
- b. Some impact
- c. Low impact
- d. No impact

11. What is your view of the proposal to charge for **extra garden waste collections**?

- a. Strongly agree
- b. Tend to agree
- c. Neither agree nor disagree
- d. Tend to disagree
- e. Strongly disagree

12. Within this area, do you have any alternative saving proposals you would like to suggest? (Please add any further comments)

*Please turn over...*

13. What impact do you think the proposal to **increase Council Tax by 1.95%** (or 5p per week for a band B property) will have on you or your community?

- a. High impact
- b. Some impact
- c. Low impact
- d. No impact

14. What is your view of the proposal to **increase Council Tax by 1.95%**?

- a. Strongly agree
- b. Tend to agree
- c. Neither agree nor disagree
- d. Tend to disagree
- e. Strongly disagree

15. Do you have any **other saving proposals** you would like to suggest? (Please add any further comments)

*Please turn over...*

## About You

Provision of the following information is optional but will help us to make decisions and adjustments based on fact, rather than assumption.

Please indicate your answer with a	<b>x</b>
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### What is your age group?

Under 16		16-24		25-44	
45-64		65-74		75+	
Prefer not to say					

### How would you describe your ethnic origin

White	British/English/Welsh/ Scottish/Northern Irish		Mixed multi ethnic	White & Black Caribbean	
	Irish			White & Black African	
	Polish			White & Asian	
	Lithuanian			Arab	
	Other, please state			Other, please state	
Asian or Asian British	Indian		Chinese or other ethnic groups	Chinese	
	Pakistani			Philippine	
	Bangladeshi			Vietnamese	
	Nepali			Thai	
	Other, please state			Other, please state	
Black	Caribbean		Gypsy & Traveller	Irish	
	African			Romany	
	British			Other, please state	
	Other, please state				
Any other ethnic or nationality background not listed, please state					
Prefer not to say					

### What is your religion?

No religion		Christian		Jewish		Buddhist	
Muslim		Hindu		Sikh		Prefer not to say	
Other, please state							

**What is your relationship status?**

Married/Separated		In a Civil Partnership	
Single		Divorced	
Widowed		Live with partner/Other *	
Prefer not to say			
Other, please state			

**What is your gender identity?**

Female		Female to Male transgender	
Male		Male to Female transgender	
Prefer not to say			

**What is your sexual orientation?**

Heterosexual		Bisexual	
Gay		Lesbian	
Prefer not to say			

**Do you consider yourself to have a disability? (The Equality Act 2010 state a person has a disability if they have a physical or mental impairment which has a long term (12 month period) or substantial adverse effects on their ability to carry out day to day activities.)**

Physical Impairment		Sensory impairment	
Mental Health condition		Learning disability or difficulty	
Long term illness (a health problem or disability which has lasted or expected to last, at least 12 months)		Other, please state	
Prefer not to say			

Please tell us your postcode	
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***Survey ends.***

*Thank you for taking the time to complete this survey and give us your views.*

- *Please return your survey to any Copeland Borough Council office (the Copeland Centre, Whitehaven; Millom Council Centre or Cleator Moor Local Links).*
- *Alternatively, email your response to [future@copeland.gov.uk](mailto:future@copeland.gov.uk)*
- *Or post it to:*

**Budget Consultation  
Copeland Borough Council  
The Copeland Centre  
Catherine Street  
WHITEHAVEN  
CA28 7SJ**

## **Initial Summary EIA – Budget Consultation 2014/15**

This document captures an initial screening of the budget proposals 2014/15 against the ‘protected characteristics’ as outlined in the Equality Act 2010. These are:

- Disability
- Race
- Gender
- Sexual Orientation
- Gender Reassignment
- Age
- Religion and Belief
- Pregnancy and Maternity
- Marriage and Civil Partnership

An EIA helps determine whether and in what way service changes or strategies/policies have a disproportionate impact on people holding different protected characteristics. EIAs determine the impact of a policy, service or function on equality groups with the aim of identifying any mitigating actions and any opportunities to promote equality and diversity.

EIAs help to ensure that decisions – including financial decisions - are fair, transparent and accountable and consider the needs of different people and groups in Copeland. EIAs are based on the ‘protected characteristics’ outlined in the Equality Act 2010.

EIAs help to demonstrate our compliance with requirements of the Public Sector Equality Duty (Section 149 of the Equality Act 2010). The Public Sector Equality Duty states that a public authority – Copeland Borough Council – must in the exercise of its functions, have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and person who do not share it.

### **Budget proposals by service area and initial analysis**

No.	Budget Proposals by Service Area	Summary of Impact on Protected Characteristics Groups	Mitigating Actions (if any)	Senior Responsible Officer
<b>1</b>	<b>Discretionary services – reduction of grants</b>			
	Stop the grants we currently give DIGS (rent deposit scheme) (£5k) and Cumbria Rural Housing Trust (£3k).	No predicted disproportionate impact on those with protected characteristics.	We now provide our own rent deposit scheme and thus do not need to fund a similar scheme. The scheme is open to those that qualify. Cumbria Rural Housing Trust complete policy and research work and this could be funded by other beneficiaries e.g. parish councils.	Julie Betteridge
<b>2</b>	<b>Income generation – fees and charges</b>			
	Increase fees and charges for car parking and crematorium and cemeteries by inflation to ensure that fees and charges continues to cover the cost of providing these services.	No predicted disproportionate impact on those with protected characteristics.	The Blue badge scheme.	Keith Parker/Darienne Law
<b>3</b>	<b>Waste and recycling</b>			
	We propose to introduce a fee for new bins for new housing developments to cover the cost to	No predicted disproportionate impact on those with protected characteristics.	We will maintain the assisted collection service and bigger bin	Keith Parker/Penny Mell

	<p>the council of providing the bins.</p> <p>We also propose to charge landlords for replacement bins which go missing between lets.</p> <p>We also propose to charge people whose bins need to be replaced due to damage from misuse.</p> <p>We propose to offer residents the opportunity to pay for the collection of additional garden waste from their property (not to be introduced until 2015/16).</p>		<p>scheme for those that qualify.</p>	
4	<b>Proposal to create a town council for Whitehaven</b>			
	<p>We have looked at whether Whitehaven should have a Town or Parish Council. These organisations can charge a precept, raise funds in other ways and provide discretionary services like grass cutting, public toilets, allotments and more.</p> <p>Our proposal is to conduct a community governance review, including a wide reaching public consultation to consider whether Whitehaven should have a town/parish council.</p>	<p>No predicted disproportionate impact on those with protected characteristics.</p>	<p>We will ensure that the consultation reaches as many people as possible within the areas potentially affected by this proposal.</p>	<p>Paul Walker</p>
5	<b>Council Tax</b>			
	<p>Each year we need to decide</p>	<p>No predicted disproportionate impact on those with</p>	<p>We are proposing no</p>	<p>Darrienne Law</p>

	<p>whether to raise the amount of money we collect through council tax. Legislation only allows us to increase council tax by less than 2%.</p> <p>This year we propose to increase council tax by 1.95%.</p>	<p>protected characteristics.</p>	<p>changes to our current Council Tax discount scheme.</p> <p>More details on how this scheme works and who qualifies can be found on our website <a href="http://www.copeland.gov.uk">www.copeland.gov.uk</a></p>	
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