

## **APPEALS PANEL**

Minutes of the meeting held on 16 July 2007

**Present: Councillors:** Mrs D A Faichney; J Park; G Scurrah; Mrs C Watson (part of meeting); C Whiteside

**Officers:** L Murphy, Chief Executive; T Chilcott, Corporate Director, Quality of Life; T Capper, Democratic Services Manager

### **APP 1 Appointment of Chairman**

It was moved by Councillor J Park, duly seconded and

**RESOLVED** – that Councillor C Whiteside be appointed Chairman of the meeting.

### **APP 2 Minutes**

The minutes of the meeting held on 26 January 2006 were signed by the Chairman as a correct record.

### **APP 3 Exclusion of Press and Public**

**RESOLVED** – That Pursuant to Section 100 (A) (4) of the Local Government Act, 1972, as amended, the press and public be excluded from the meeting for the following items of business on the grounds of likely disclosure of exempt information as defined in paragraphs 5 and 7 of part 1 of schedule 12A to the Act.

### **APP 4 Stage III Complaint**

The Panel considered a complaint under Stage III of the Council's Complaints Procedure from an unsuccessful applicant for a post in the Regeneration service.

The Panel heard from the Chief Executive who had acted as Investigating Officer under Stage II of the Procedure and had offered the complainant compensation in accordance with Local Government Ombudsman guidelines. The Chief Executive then withdrew from the meeting.

**RESOLVED** – That (a) the Panel is satisfied that the Council failed in its duty of care to the applicant in not notifying him promptly of the outcome of the recruitment process, and that an appropriately worded apology be issued;

(b) a payment of £100 be made to the complainant as compensation;

(c) the Panel is satisfied that the Council's recruitment and selection procedures are satisfactory and that no discrimination has taken place; and

(d) HR be asked to review recruitment notification procedures to ensure that candidates are informed of recruitment decisions promptly.

The meeting closed at 2.25pm

Chairman