

PERSONNEL PANEL

MINUTES OF MEETING HELD ON 11 SEPTEMBER 2007

Present: Councillors Mrs M B Woodburn (Chairman); H Branney; K H Hitchen; P Whalley; N Williams.

Apologies for absence were received from Councillors N Clarkson and Mrs Y R T Clarkson.

Officers: L Murphy, Chief Executive; H Mitchell, Head of Policy and Performance; T Capper, Democratic Services Manager; L Gleed, Human Resources Manager.

Minutes

The minutes of the meeting held on 21 August 2007 were signed by the Chairman as a correct record.

PER 15 Order of Agenda Items

It was noted that the appeal against dismissal on grounds of ill-health capability (Agenda Item 8) had been withdrawn.

PER 16 Urgent Action Under Standing Order 18

The Panel considered and noted a report on action taken under Standing Order 18 in respect of the appointment of an interim Head of Finance and Business Development and Section 151 Officer.

PER 17 Revised Sickness Absence Management Policy and Procedure

The Panel considered a revised Sickness Absence Management Control Policy and Procedure, and noted the changes from the current policy.

RESOLVED – that the revised policy and procedure be agreed and recommended to the Executive for adoption, and a further report reviewing the policy be submitted to the Panel in 6 months.

PER 18 Appointment of Chief Officers

The Panel considered a paper outlining options for changing the arrangements for elected Member involvement in recruitment of Chief Officers, which was currently the responsibility of the Personnel Panel.

The Panel considered the options set out in the report and concluded that it would be appropriate for a bespoke panel selected by the

members of Personnel Panel to be convened for the purposes of conducting each Chief Officer recruitment.

RESOLVED – that Council be recommended that paragraph 6.52 of the Scheme of Delegations be amended to read ““To assemble the Elected Member panel to consider applications, conduct interviews for, and make appointments to posts of Chief Officers after consultation with the relevant appropriate leading members and senior officers concerned.”

The meeting closed at 3.58 pm

Chairman