

## EXECUTIVE REPORT

### RESOURCES AND LOCAL DEMOCRACY PORTFOLIO

#### COUNCILLOR NORMAN WILLIAMS – PORTFOLIO HOLDER

##### 1 Key Issues – Progress Report

###### 1.1 **Restructure**

1<sup>st</sup> June marked the starting date for Copeland's new structure and the completion of most of the project to put it in place. The implementation of the restructure is part of the portfolio I hold and I look forward to the challenge. With the backing of this Council and the support of all the staff the new structure can be made to deliver the improvements to the services that we provide.

The majority of the Council's 400 employees have permanent positions, either new or they have continued in the existing one. There are three employees not yet in permanent positions and five posts to be reviewed after six months. Talks are taking place to find acceptable solutions to these cases.

Assimilation interviews continue in order to identify training and development needs of all members of staff. A training plan will be produced from the information collected at these interviews.

Recruitment to fill 25 vacancies is continuing.

###### 1.2 **Parish Councils**

Discussion with several Parish Councils to agree boundary change proposal that can be submitted later this year to the Boundary Commission for England for approval. To date most of the proposals have been agreed in principal by representatives of the Parish Council's that would be affected by the changes. One or two will require further discussions to reach agreement. Lamplugh Parish Council has taken the decision to apply for Quality Parish status and in accordance with the recent decision of the Executive, is receiving support for the application from this Council. At present our support is in the form of officer time.

###### 1.3 **Golf Course**

There is a report on the Golf Course in part 11 of these documents.

###### 1.4 **Apologies**

I am sorry that I am unable to attend this Council meeting as the final session of the IDeA course on community leadership is being held at Warwick University on 21<sup>st</sup> and 22<sup>nd</sup> June. Certificates are to be presented to myself and Councillor Norwood on 23<sup>rd</sup>. Any questions will receive a written reply in addition to any verbal response given by my colleagues. I can discuss any item with you either prior to the meeting (if there is any time) or when I return.

## **2 EXECUTIVE DECISIONS RECOMMENDED TO COUNCIL**

None

## **3 EXECUTIVE DECISIONS REPORTED FOR INFORMATION ONLY**

**Subject: Urgent Action – Extension of Contracts**

**Date of Decision: 5 April 2005** Decision Reference: **EXE/04/0198**

**Context:** Reports action taken under Executive Procedure Rules to extend an employment contract.

**Decision**

**That action taken under Executive Procedure Rules be noted.**

**Subject** Best Value review of External Communications

**Date of Decision:** 28 April 2005

**Decision Reference:** EXE/04/0207

**Context:** This report contains the improvement plan for the Communications Best Value Review

**Decision**

**That**

- 1. the Improvement Plan be approved; and**
- 2. funding be approved for a media management system**

**Subject** Members' Remote Access To Council ICT Systems

**Date of Decision:** 28 April 2005

**Decision Reference:** EXE/04/0208

**Context:** This report recommends changing the way Members remotely access Council ICT systems and consequent changes to the way the cost of external access are dealt with

**Decision**

**That all Members obtain a Broadband connection where available, or Anytime dial-up link where it is not yet available, and the costs of this be re-imbursed by the Council as shown in the report.**

**Subject** IEG 4/5 - Programme Report

**Date of Decision:** 28 April 2005

**Decision Reference:** EXE/04/0209

**Context:** Reports on the IEG 4/5 programme at the mid-way stage, end 2004/05 and start of 2005/06

**Decision:**

**That capital allocations for the four technology projects within the e-government programme be approved.**

**Subject:** Report On Asbestos Management Policy

**Date of Decision:** 28 April 2005

**Decision Reference:** EXE/04/0212

**Context:** This report seeks approval to a proposed Asbestos Management Policy for this council

**Decision**

**That the Asbestos Policy be approved and implemented.**