

Preferred learning styles

n=33

Sheet (Ref)	Preferred learning styles
001	small group or 1:1 with practical focus
002	clear, concise, written, sufficient detail, small groups, opportunity to participate
003	appropriate use of visual media
004	prefer workshop format to the formal training approach
005	courses encouraging members to raise their profile with media/public
006	seminar style workshop
007	training for training sake is not helpful - specific training is essential (licensing) - small group based training - training is best conducted in practice - training needs to be open to members of all abilities
008	open learning
009	0.5 - 1 day mixed content and clear pointers on good practice
010	depends upon the way the training course is delivered particularly by officers use of practical real world examples - keep it simple
011	interactive and participatory - to be meaningful
012	0.5 day (at least) worth travelling in for mixed workshop style information / participation
013	open to learning
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015	as required to suit the topic
016	interactive / participatory / discussions / smaller group
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020	1) series of departmental seminars - regular information / updates on the key topics of the council (at a basic 'this is what we do' level) 2) access to written media on council business
021	interactive / discussions / small groups / use of visual media
022	keeping the course / training simple and easy to understand
023	small group workshop on quarterly basis
024	including practical use and examples
025	participatory course / small groups / discussions / learning from others
026	interactive / participatory / discussions / q & a / mixture of member involvement
027	small group sessions / shadowing
028	hands on course / participatory offer a variety of opportunities to develop
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032	small groups and written info for IT one to one
033	Open, courses, conferences. Suggest an informal (though carefully facilitated) meeting with previous mayors to review elements of support needed, etc.