COPELAND BOROUGH COUNCIL

MINUTES OF MEETING HELD ON 28 FEBRUARY 2006

Present: Councillors: N Clarkson (Mayor); M Ashbrook; D Banks; Mrs M Barnes; G Blackwell; Anne Bradshaw; E Brenan; Mrs Y R T Clarkson; G Clements; R Cole; P C Connolly; Mrs M D Docherty; Mrs E Eastwood; Mrs D A Faichney; F J Gleaves; J E Hewitson; K H Hitchen; A Holliday; Mrs J Hully; J Jackson; A J Johnston; Mrs J K Johnston; F McPhillips; M A McVeigh; S J Meteer; Mrs W B Metherell; D W Moore; A Norwood; J Park; J Prince; G Scurrah; J G Sunderland; P D Tyson; Mrs C Watson; P Watson; N Williams; A Wonnacott; Mrs D A Wonnacott; Miss E M Woodburn; Mrs M B Woodburn.

Apologies for absence were received from Councillors J Close BEM; B A Dixon; Mrs C A Giel; F R Heathcote; R Salkeld; W Southward; P Tyson; H Wormstrup; K Young

Minutes

The Minutes of the meeting held on 24 January 2006 were signed by the Mayor as a correct record.

C89 Order of Business

It was moved by Councillor Miss E M Woodburn, duly seconded and

RESOLVED – that Agenda Item 9 (Recommendation of Personnel Panel on Appointment to post of Chief Executive and Head of the Paid Service) be taken before the exclusion of the press and public.

C90 Mayor's Announcements

The Mayor referred to the various engagements he had fulfilled since the last Meeting of the Council. He welcomed the Deputy Mayor, Councillor Mrs W B Metherell, to her first meeting for some time due to ill health.

C91 Executive Reports

The following Executive Members gave progress reports on matters coming within their Portfolios: -

Councillor Miss E Woodburn – Leader

Councillor M Ashbrook – Deputy Leader

Councillor A Holliday – Environmental and Cultural Services

Councillor N Williams – Resources and Local Democracy

Councillor J E Hewitson - Business Growth

Councillor M Ashbrook – Economic Infrastructure

Councillor G Blackwell – Health and Diversity

Councillor G Clements – Housing and Community Safety

C92 Revenue Budget, Capital Programme and Council Tax 2006/2007

Arising from the Leader's Portfolio Report, it was

RESOLVED - (a)

- 1.
- a) That the 2006/07 Revenue Budget be approved at £11,650,369, including non-recurring bids and contributions to the Capital Programme.
- b) That this Council's Council Tax Levy for the financial year 2006/07 be £10,341,858 (£10,677,288 including parish precepts)
- 2. That it be noted that at its meeting of the 17th January 2006, the Council delegated the final approval of the Council Tax Base to the Head of Finance & Business Development and the final amount is calculated as:
 - a) 22,137.67 as its Council Tax Base for the year 2006/07 in accordance with Regulation 3 of the Local Authorities (Calculation of the Council Tax Base) Regulations 1992 made under Section 33(5) of the Local Government Finance Act 1992.

b)

PARISH	COUNCIL TAX BASE
	(Band D equivalents)
Arlecdon & Frizington	1147.11
St Bridget's Beckermet	170.23
Bootle	266.65
St Bees	734.93
Cleator Moor	2071.61
Distington	690.77
Drigg & Carleton	182.32
Egremont	2340.69
Eskdale	159.94
Ennerdale & Kinniside	125.19
Gosforth	528.60
Haile & Wilton	107.37
Irton with Santon	174.93
St John's	615.42
Lowside Quarter	198.33
Lamplugh	339.49
Lowca	209.47
Millom	2150.91
Moresby	412.49
Muncaster	145.18

PARISH	COUNCIL TAX BASE (Band D equivalents)
Millom Without	416.75
Ponsonby	34.96
Parton	260.74
Seascale	618.34
Ulpha	85.23
Waberthwaite	101.46
Wasdale	63.53
Whicham	149.16
Weddicar	164.84
All other parts of the Council	7471.03
Area	
TOTAL	22137.67

Being the amounts calculated by the Council in accordance with Regulation 6 of the Regulations, as the amount of its Council Tax Base for the year for dwellings in those parts of its area to which one or more special items relate.

3. That the following amounts be now calculated by the Council for the year 2006/07 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992.

a)	£34,137,414	being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (e) of the Act.
b)	£23,460,126	being the aggregate of the amounts which the Council estimates set out in Section 32(3)(a) to (c) of the Act.
c)	£10,677,288	being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the Council in accordance with Section 32(4) of the Act, as its budget requirement for the year.

d)

£6,835,915 being the aggregate of the sums which the Council estimates will be payable for the year into its General Fund in respect of redistributed Non-Domestic rates, Revenue Support Grant and increased by the amount of any sum which the Council estimates will be transferred from its Collection Fund to its General Fund pursuant to the Collection Fund Regulations (Community Charge Surplus)

e) £173.52 being the amount at 3(c) above less the amount at 3(d) above, all divided by the amount at 2(a) above calculated by the Council in accordance with Section 33(1) of the Act, as the basic amount of its Council Tax for the year. f) £335,430 being the aggregate amount of all special items Parish andTown Council Precepts) referred to in Section 34(1) of the Act g) £158.37 being the amount at 3(e) above less the result given by dividing the amount at 3(f) above by the amount at 2(a) above. calculated by the Council, in accordance with Section 34(2) of the Act, as the basic

h) The following are calculated by adding to the amount at 3 (g) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 2 (b) above, calculated by the Council, in accordance with Section 34(3) of the Act as the basic amount of its Council Tax for the year for dwellings in those parts of the area to which one or more special items relate.

no special item relates.

amount of its Council Tax for the year for dwellings in those parts of the area to which

PARISH	Parish/Town precepts (Band D
	equivalents) £
Arlecdon & Frizington	16.56
St Bridget's Beckermet	21.74
Bootle	15.00
St Bees	21.27
Cleator Moor	17.74
Distington	15.92
Drigg & Carleton	14.26
Egremont	34.61
Eskdale	12.50
Ennerdale & Kinniside	21.13
Gosforth	31.51
Haile & Wilton	13.97
Irton with Santon	0.00
St John's	17.87
Lowside Quarter	17.65
Lamplugh	27.98
Lowca	11.93
Millom	30.27

PARISH	Parish/Town precepts (Band D
	equivalents) £
Moresby	21.82
Muncaster	24.11
Millom without	10.80
Ponsonby	0.00
Parton	26.85
Seascale	25.88
Ulpha	1.17
Waberthwaite	9.86
Wasdale	7.87
Whicham	18.44
Weddicar	18.20

i) The following are calculated by multiplying the amount at 3 (g) and 3 (h) above by the number which in the proportion set out in section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that portion is applicable to dwellings listed in Valuation Band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

VALUATION BANDS

Disabled A £	£	£	£	£	£	F £	G £	£ H
87.98	105.5 8	123.1 8	140.77	158.37	193.56	228.76	263.95	316.74

Added to the following amount:

	disb A	band A	band B	band C	band D	band E	band F	band G	band H
Arlecdon and									
Frizington	9.20	11.04	12.88	14.72	16.56	20.24	23.92	27.60	33.12
St Bridgets	12.08	14.49	16.91	19.32	21.74	26.57	31.40	36.23	43.48
Bootle	8.33	10.00	11.67	13.33	15.00	18.33	21.67	25.00	30.00
St Bees	11.82	14.18	16.54	18.91	21.27	26.00	30.72	35.45	42.54
Cleator Moor	9.86	11.83	13.80	15.77	17.74	21.68	25.62	29.57	35.48
Distington	8.84	10.61	12.38	14.15	15.92	19.46	23.00	26.53	31.84
Drigg and Carleton	7.92	9.51	11.09	12.68	14.26	17.43	20.60	23.77	28.52
Egremont	19.23	23.07	26.92	30.76	34.61	42.30	49.99	57.68	69.22
Eskdale	6.94	8.33	9.72	11.11	12.50	15.28	18.06	20.83	25.00
Ennerdale and									
Kinniside	11.74	14.09	16.43	18.78	21.13	25.83	30.52	35.22	42.26
Gosforth	17.51	21.01	24.51	28.01	31.51	38.51	45.51	52.52	63.02
Haile and Wilton	7.76	9.31	10.87	12.42	13.97	17.07	20.18	23.28	27.94
Irton with Santon	0	0	0	0	0	0	0	0	0

St Johns	9.93	11.91	13.90	15.88	17.87	21.84	25.81	29.78	35.74
Lowside Quarter	9.81	11.77	13.73	15.69	17.65	21.57	25.49	29.42	35.30
Lamplugh	15.54	18.65	21.76	24.87	27.98	34.20	40.42	46.63	55.96
Lowca	6.63	7.95	9.28	10.60	11.93	14.58	17.23	19.88	23.86
Millom	16.82	20.18	23.54	26.91	30.27	37.00	43.72	50.45	60.54
Moresby	12.12	14.55	16.97	19.40	21.82	26.67	31.52	36.37	43.64
Muncaster	13.39	16.07	18.75	21.43	24.11	29.47	34.83	40.18	48.22
Millom Without	6.00	7.20	8.40	9.60	10.80	13.20	15.60	18.00	21.60
Wasdale	4.37	5.25	6.12	7.00	7.87	9.62	11.37	13.12	15.74
Ponsonby	0	0	0	0	0	0	0	0	0
Parton	14.92	17.90	20.88	23.87	26.85	32.82	38.78	44.75	53.70
Seascale	14.38	17.25	20.13	23.00	25.88	31.63	37.38	43.13	51.76
Ulpha	0.65	0.78	0.91	1.04	1.17	1.43	1.69	1.95	2.34
Waberthwaite	5.48	6.57	7.67	8.76	9.86	12.05	14.24	16.43	19.72
Whicham	10.24	12.29	14.34	16.39	18.44	22.54	26.64	30.73	36.88
Weddicar	10.11	12.13	14.16	16.18	18.20	22.24	26.29	30.33	36.40

4. That it be noted that for the year 2006/07 Cumbria County Council have stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below:

VALUATION BANDS

	Disable	Α	В	С	D	Ε	F	G	Н
	d A	£	£	£	£	£	£	£	£
Cumbria									
County		679.6	792.8	906.1	1019.4	1245.9	1472.5	1699.0	2038.8
Council	566.35	2	9	6	3	7	1	5	6
Police		108.7	126.8	144.9					
Authority	90.60	2	4	6	163.08	199.32	235.56	271.80	326.16

5. That, having calculated the aggregate in each case of the amounts at 3(I) and 4 above, the Council, in accordance with section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of Council Tax for the year 2006/07 for each of the categories of dwellings shown below.

	Disabled								
PARISH	Α	Α	В	С	D	E	F	G	Н
	£	£	£	£	£	£	£	£	£
Arlecdon & Frizington	754.13	904.96	1055.79	1206.61	1357.44	1659.09	1960.75	2262.40	2714.88
St Bridget's	757.01	908.41	1059.82	1211.21	1362.62	1665.42	1968.23	2271.03	2725.24
Bootle	753.26	903.92	1054.58	1205.22	1355.88	1657.18	1958.50	2259.80	2711.76
St Bees	756.75	908.10	1059.45	1210.80	1362.15	1664.85	1967.55	2270.25	2724.30
Cleator Moor	754.79	905.75	1056.71	1207.66	1358.62	1660.53	1962.45	2264.37	2717.24
Distington	753.77	904.53	1055.29	1206.04	1356.80	1658.31	1959.83	2261.33	2713.60
Drigg & Carleton	752.85	903.43	1054.00	1204.57	1355.14	1656.28	1957.43	2258.57	2710.28
Egremont	764.16	916.99	1069.83	1222.65	1375.49	1681.15	1986.82	2292.48	2750.98
Eskdale	751.87	902.25	1052.63	1203.00	1353.38	1654.13	1954.89	2255.63	2706.76
Ennerdale & Kinniside	756.67	908.01	1059.34	1210.67	1362.01	1664.68	1967.35	2270.02	2724.02
Gosforth	762.44	914.93	1067.42	1219.90	1372.39	1677.36	1982.34	2287.32	2744.78
Haile & Wilton	752.69	903.23	1053.78	1204.31	1354.85	1655.92	1957.01	2258.08	2709.70
Irton with Santon	744.93	893.92	1042.91	1191.89	1340.88	1638.85	1936.83	2234.80	2681.76
St John's	754.86	905.83	1056.81	1207.77	1358.75	1660.69	1962.64	2264.58	2717.50
Lowside Quarter	754.74	905.69	1056.64	1207.58	1358.53	1660.42	1962.32	2264.22	2717.06
Lamplugh	760.47	912.57	1064.67	1216.76	1368.86	1673.05	1977.25	2281.43	2737.72
Lowca	751.56	901.87	1052.19	1202.49	1352.81	1653.43	1954.06	2254.68	2705.62
Millom	761.75	914.10	1066.45	1218.80	1371.15	1675.85	1980.55	2285.25	2742.30
Moresby	757.05	908.47	1059.88	1211.29	1362.70	1665.52	1968.35	2271.17	2725.40
Muncaster	758.32	909.99	1061.66	1213.32	1364.99	1668.32	1971.66	2274.98	2729.98
Millom Without	750.93	901.12	1051.31	1201.49	1351.68	1652.05	1952.43	2252.80	2703.36
Ponsonby	744.93	893.92	1042.91	1191.89	1340.88	1638.85	1936.83	2234.80	2681.76
Parton	759.85	911.82	1063.79	1215.76	1367.73	1671.67	1975.61	2279.55	2735.46
Seascale	759.31	911.17	1063.04	1214.89	1366.76	1670.48	1974.21	2277.93	2733.52
Ulpha	745.58	894.70	1043.82	1192.93	1342.05	1640.28	1938.52	2236.75	2684.10
Waberthwaite	750.41	900.49	1050.58	1200.65	1350.74	1650.90	1951.07	2251.23	2701.48
Wasdale	749.30	899.17	1049.03	1198.89	1348.75	1648.47	1948.20	2247.92	2697.50
Whicham	755.17	906.21	1057.25	1208.28	1359.32	1661.39	1963.47	2265.53	2718.64
Weddicar	755.04	906.05	1057.07	1208.07	1359.08	1661.09	1963.12	2265.13	2718.16
All other parts of Council	744.93	893.92	1042.91	1191.89	1340.88	1638.85	1936.83	2234.80	2681.76
Area (Whitehaven)									

PRECEPTS RECEIVED

A. **COUNTY COUNCIL**

The County Council, at its meeting on 16th February 2006, set a budget requirement of £284,402,000 which requires a total Council Tax precept of £176,990,000

The split of the precepts is as follows:

<u>District</u>	<u>Precept</u>
	£
Allerdale	32,069,864
Barrow	21,623,083
Carlisle	34,214,883
Copeland	22,567,685
Eden	20,608,294
South Lakeland	45,906,191

The Council Tax to be levied in respect of the County's precept requirement is as follows:

BAND	COUNCIL TAX
	£
A	679.62
В	792.89
С	906.16
D	1,019.43
E	1,245.97
F	1,472.51
G	1,699.05
Н	2,038.86

B. POLICE AUTHORITY

The Police Authority, at its meeting on 15th February 2006, set a budget requirement of

£90,328,000 which requires a total Council Tax precept of £28,313,951

The split of the precepts is as follows:

<u>District</u>	<u>Precept</u>			
	£			
Allerdale	5,130,283			
Barrow	3,459,089			
Carlisle	5,473,426			
Copeland	3,610,211			
Eden	3,296,751			
South Lakeland	7,343,709			

The Council Tax to be levied in respect of the County's precept requirement is as follows:

BAND	COUNCIL TAX			
	£			
Α	108.72			
В	126.84			
С	144.96			
D	163.08			
Е	199.32			
F	235.56			
G	271.80			
Н	326.16			

C. PARISH PRECEPTS

PARISH	PRECEP	BAND D
	T RECEIV	
	ED	
	2006/07	£
Arlecdon and Frizington	19,000.0	
Ct Duideata Daviala	0	16.56
St Bridgets Parish Bootle	3,700.00 4,000.00	21.74 15.00
St Bees	15,630.0	15.00
0. 2000	0	21.27
Cleator Moor	36,750.0	
	0	17.74
Distington	11,000.0	
Dalam and Oadatan	0	15.92
Drigg and Carleton	2,600.00	14.26
Egremont	81,000.0 0	34.61
Eskdale	2,000.00	12.50
Ennerdale and	_,000.00	
Kinniside	2,645.00	21.13
Gosforth	16,655.0	
	0	31.51
Haile and Wilton	1,500.00	13.97
Irton with Santon St Johns	0.00	0
SUJOHIIS	11,000.0	17.87
Lowside Quarter	3,500.00	17.65
Lamplugh	9,500.00	27.98
Lowca	2,500.00	11.93
Millom	65,100.0	
	0	30.27
Moresby	9,000.00	21.82
Muncaster	3,500.00	24.11
Millom Without Ponsonby	4,500.00 0.00	10.80
Parton	7,000.00	26.85
Seascale	16,000.0	20.00
	0	25.88
Ulpha	100.00	1.17
Waberthwaite	1,000.00	9.86
Wasdale	500.00	7.87
Whicham	2,750.00	18.44
Weddicar	3000.00	18.20

COLLECTION FUND POSITION IN RELATION TO COUNCIL TAX ITEMS

EXP	EΝ	DIT	URE

	£	£
Cumbria County Council	21,690,579	
Police Authority Precept	3,471,988	
Decrease in Bad Debts position	(250,180)	
Copeland Borough Council (inc Parishes)	3,765,621	
		28,678,008
INCOME		

INCOME

Council Lax estimated to be	
Collected as at 15 th January 2006	28,583,786

ESTIMATED DEFICIT FOR 2005/06	(94,222)
Surplus brought forward from 2004/05	464,512

TOTAL SURPLUS 370,290

APPORTIONMENT OF SURPLUS

Cumbria County Council	280,982
Police Authority	44,969
Copeland Borough Council	<u>44,339</u>

370,290

28,583,786

CALCULATION OF COUNCIL TAX BASE FOR WHOLE OF COPELAND

Valuation Band	Disabled A	Α	В	С	D	Е	F	G	Н
No. of properties in Valuation List 23/11/05	0	19218	4225	3801	2853	1584	397	86	15
Deduct No.of properties which will be Exempt	0	605	81	74	33	21	4	2	1
Number of demolished Dwellings and Boundary changes	0	0	0	0	0	0	0	0	0
Add estimated No. of additional properties 01/04/06 - 31/03/07	0	34	59	73	18	42	2	0	0
Deduct estimated No. of properties to be deleted eg. Demolitions 01/04/06 - 31/03/07 Deduct No. of Properties	0	0	0	0	0	0	0	0	0
which will fall into a Lower Band due to Disabled Persons Reductions	0	74	29	38	26	18	8	4	4
Add No. of Properties From A Higher Valuation Band Due To Disabled Persons Reductions	74	29	38	26	18	8	4	4	0
Deduct Discounts @ 25% Single Persons	13	7480	1182	801	469	208	49	6	0
Deduct 25% discount with 1 or more disregard	2	126	42	31	18	11	0	0	0
Deduct discounts @ 2 x 25%	1	7	3	3	9	2	5	5	5
Deduct @ 10% Discounts for Second Homes	0	794	143	116	89	60	19	6	3
Deduct Discounts @ 50% - Class C Empty Properties	0	168	17	21	11	10	2	0	0
TOTAL	69.75	16533.60	3881.70	3556.40	2689.35	1528.25	373.35	79.40	7.20
Proportions	5/9	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9
Multiply Total by Proportions to give Band D Equivalents	38.76	11022.44	3019.10	3161.23	2689.35	1867.88	539.28	132.35	14.40
			22,484.79	TOTAL BA	AND "D" EQUI	VALENTS			
			10.00	LESS PRO	OVISION FOF SFUL ON BANDING				
(A - B) x Collection Rate (C) @ Single Persons Discount %	98.50% 25.00%		22,474.79						
Second Property Discount %	10.00%		22,137.67		ED COUNCIL		T) FOR		
Empty Property Discount %	50.00			INE WINC	LE OF COPE	LAND			

- (b) To approve the budget pages issued under separate cover
- (c) To approve the revised base budget of £10,510,189 including Recurring and Non-recurring revenue bids. (£10,317,605 in previous report).
- (d) To agree to the Car Parking Fees and Charges as detailed in Appendix A.
- (e) To note the recommendations already approved by Council referred to in paragraph 3.1, and agree the revised recommendations.
- (f) To note the details of the reserves available (one-off funding) as detailed in Appendix C
- (g) To note the movement in base budget from 2005/06 to 2006/07 in Appendix D.
- (h) To note the revised medium term financial plan attached at Appendix E.
- (i) To note the confirmation of the robustness of the budget and adequacy of reserves detailed in paragraph 8.

C93 Authorisation of Officers to Represent the Council at Court

Arising from the Leader's Portfolio Report, it was

RESOLVED – that pursuant to Section 223 of the Local Government Act 1972 the following postholders be authorised to attend court and represent the Council in connection with unpaid Council Tax and Non-Domestic Rates, and unpaid miscellaneous income due to the Council:

Revenue and Benefits Services Manager Revenue and Benefits Services Team Leaders Revenue and Benefits Services (Recovery) Team Leader Revenue and Benefits Services Senior Recovery Officer

C94 <u>Customer Services Strategy and Commitments</u>

Arising from the Deputy Leader's Portfolio Holder's Report, it was

RESOLVED – that the Council adopts the Customer Service Strategy as submitted and commences measurement against the Customer Service Commitments.

C95 Enforcement over Christmas Holiday

Arising from the Environmental and Cultural Services Portfolio Report, and in response to a question from Councillor A W M Norwood, the Portfolio Holder agreed to provide a written reply to Councillor Norwood with a written reply on the costs of enforcement and income generated over Christmas 2005.

C96 Confidential Reporting Code

Arising from the Resources and Local Democracy Portfolio Report, it was

RESOLVED – that the revised amended confidential reporting code be adopted and placed on the Council's web site, and further work carried out to bring it to public attention.

C97 Members Broadband Connections

Arising from the Resources and Local Democracy portfolio report and in response to a question from Councillor K H Hitchen, the Portfolio holder agreed to provide a written response to Councillor Hitchen clarifying the procedure for Members requesting broadband connection

C98 Procurement Consultancy

Arising from the Resources and Local Democracy portfolio report and in response to a question from Councillor J G Sunderland, the Portfolio Holder agreed to provide a written reply to Councillor Sunderland on whether the procurement consultancy referred to in the report would have any implications for the procurement post in the staffing structure.

C99 Employment Sites Project

Arising from the Business Growth Portfolio Report and in response to a question from Councillor K H Hitchen, the portfolio holder agreed to provide a written reply to Councillor Hitchen on whether the Employment Sites Project would include land in the Lake District National Park.

C100 West Cumbria Cycleway Partnership

Arising from the Business Growth Portfolio Report, it was

RESOLVED – that Councillor J G Sunderland be appointed as the Council's representative on the West Cumbria Cycleway Partnership.

C101 Equality and Diversity

Arising from the Health and Diversity Portfolio, it was

RESOLVED – that the Council:

- (i). Approve the attached Comprehensive Equality Policy;
- (ii). Commit itself to developing a Corporate Equality Plan indicating how the Comprehensive Equality Policy will be implemented;
- (iii). Commit itself to carrying out a process of equality impact and needs/requirements assessments including those assessments of organisational and individual requirements required for compliance with Disability Discrimination Act;
- (iv). Commit itself to a fair employment and equal pay policy and that the commitment appears in the Corporate Plan;
- (v). Commit itself to earmarking specific resources for improving equality practice;
- (vi). Commit itself to consulting with designated community, staff and stakeholder groups on all aspects of equality policy;
- (vii). Commit itself to equality self-assessment, scrutiny and audit:
- (viii). Commit itself to consulting departments and service areas on equality objectives.
- (ix). Commit itself to establishing mechanisms for responding to discrimination and harassment on the grounds of race, disability and gender;
- (x). Commit itself to an employment equality assessment of the local labour market area, workforce profiling and equal pay review;
- (xi). Commit itself to adopting procedures to ensure that publicity for vacancies does not unfairly restrict the range of applicants;
- (xii). Commit itself to reviewing the personal information system for monitoring suitability including underpinning the Council's statutory ethnic monitoring duties;
- (xiii). Commit itself to making procedures consistent with Employment Codes of Practice.

C102 Housing Needs Survey

Arising from the Business Growth Portfolio Report and in response to a question from Councillor K H Hitchen, the portfolio holder agreed to provide councillor Hitchen with a written reply on the Council's input to the Housing Needs Survey referred to in the report.

C103 Prudential Indicators and Treasury Management Strategy

Consideration was given to a report setting out proposed prudential indicators and limits for 2006/07 to 2008/09, a treasury management strategy and treasury prudential indicators and investment strategy for 2006/07.

RESOLVED – that Council

- (a) Adopts the prudential indicators and limits for 2006/07 to 2008/09 contained within the report;
- (b) Approves the treasury management strategy 2006/07, and the treasury prudential indicators set out in Appendix "A"; and
- (c) Approves the investment strategy 2006/07 contained in the treasury management strategy in Appendix "A"

C104 Configuration of NHS Ambulance Trusts in England

Consideration was given to a report summarising the contents of a consultation paper on merging four Ambulance Services NHS Trusts in North West England into a single Trust. The deadline for responses to the consultation was 22 March 2006.

RESOLVED – that the report be referred to a Member Working Group comprising the Portfolio Holder for Health and Diversity and Councillors Anne Bradshaw and Mrs Eileen Eastwood be appointed to consider the consultation proposals and all other relevant information, with delegated authority to respond to the consultation on behalf of the Council.

C105 Primary Care Trusts in England

(Note: Councillor Mrs J I Hully declared a personal interest in this item due to her employment in the National Health Service).

Consideration was given to a report summarising the contents of a consultation paper on proposals for the future of Primary Care NHS Trusts in Cumbria and Lancashire. The deadline for responses to the consultation was 22 March 2006.

RESOLVED – that the report be referred to the Member Working Group appointed at Minute C99, and the Working Group be given delegated authority to respond to the consultation on behalf of the Council.

C106 Appointments to Outside Bodies

RESOLVED – that Councillor P C Watson be appointed as the Council's representative on the West Cumbria Local Partnership Group, and Councillor P C Connolly the substitute.

C107 Recommendation of Personnel Panel – Appointment of Chief Executive and Head of the Paid Service

On the recommendation of the Personnel Panel, it was

RESOLVED – that Mr Liam Murphy be appointed to the post of Chief Executive and Head of the Paid Service on the terms and conditions agreed by the Personnel Panel.

C108 Exclusion of Press and Public

RESOLVED - That pursuant to Section 100(A)(4) of the Local Government Act 1972 as amended, the press and the public be excluded from the meeting for the following items of business on the grounds of likely disclosure of exempt information as defined in paragraph 7 of Schedule 12A to the Act.

C109 Property Disposal

RESOLVED – that Full Council approves the sale of the land as set out in paragraph 2.1 of the report, and agrees delegation of authority to agree the sale price and terms and conditions to the Head of Finance and Business Development and the Head of Legal & Democratic Services, in consultation with the Portfolio Holder for Environmental and Cultural Services, the Leader of the Council and the Chairman of OSC for Performance and Resources.

The Meeting closed at 3.25 pm

Mayor