

JOINT CONSULTATIVE AND SAFETY PANEL

MINUTES OF MEETING HELD ON 17 JANUARY 2008

Present: Councillors W Southward and J Prince.

Union Representatives: S Mee, (Unison); M Jewell, (GMB); C Sewell, (Unison) and R Ronaldson (Unison).

Apologies for absence were received from Councillors G Blackwell; F Gleaves; A Mossop; F Heathcote; A Southward (Unison); L Murphy, Chief Executive; H Mitchell, Head of Policy and Performance.

Officers: L Gleed, Human Resources Manager; T Chilcott, Corporate Director – Quality of Life; D James, Member Services Officer; C Willoughby, Member Services Technical Support Officer.

JCSP 12 Appointment of Chairman

In the absence of Councillor Park (Joint Chair) and with the agreement of C Sewell (Joint Chair), it was moved by Councillor Prince, duly seconded and **AGREED** that Councillor Southward be appointed Chairman for this meeting.

JCSP 13 Minutes

The Minutes of the meeting held on 18 October 2007 were signed by the Chairman as a correct record, subject to amendment of item JCSP 11 to read:

“Shared Services Arrangements

At the request of Unison, the Panel discussed consultation arrangements in the light of the decision on unitary local government in Cumbria.”

JCSP 14 Health and Safety Report

Consideration was given to the 3rd Quarter Health and Safety Report for 2007/08.

Members were informed that the remedial work following the service of Health and Safety Executive Improvement Notices was progressing well and it was anticipated that the Improvement Notices would be lifted by the end of January 2008.

RESOLVED that the report be noted.

Unison Updates

a) Job Evaluation and

b) Budget Consultation

The Panel were advised that Unison and HR were working well together in the Job Evaluation process.

It was noted that all job evaluation interviews had been completed and the results were now being analysed. After that, the Pay Modeling Structure would be addressed.

It was noted that the Council's budget for 2008/09 had not yet been agreed, but would be by the time negotiations commence.

c) Local Government Pay Claim

The Panel were advised that the Unison pay claim for 6% had been submitted.

It was AGREED that a copy of the claim would be issued to Members.

d) Trades Union Consultation on Shared Service Arrangements

The panel were advised that discussions across the county were ongoing, but at a very early stage.

Revenue and Benefits were already piloting shared services with Carlisle City Council and a review meeting would be held shortly.

All staff in Revenue and Benefits would be invited to give their views.

Unison expressed their willingness to work with Local Authorities in the future.

e) Harmonisation of Personnel Policies across the County

The Panel were advised that the Harmonisation of Personnel Policies Project was in a very early stage. Unison stated that they would like to be involved in the project as soon as possible.

RESOLVED that the updates be noted.

The meeting closed at 3:00pm

Chairman