

JOINT CONSULTATIVE AND SAFETY PANEL

MINUTES OF MEETING HELD ON 18 OCTOBER 2007

Present: Councillors F Heathcote; J Park; J Prince;

Union Representatives S Sanchuk, (GMB); A Southward; R Ronaldson; S Mee, (Unison)

Apologies for absence were received from Councillors G Blackwell; F Gleaves; A Mossop; W Southward; A Rickerby, M Jewell, (GMB); C Sewell, (Unison).

Officers: L Murphy, Chief Executive; L Glead, Human Resources Manager; T Capper, Democratic Services Manager; B Lennon, Health and Safety Advisor.

JCSP 07 Minutes

The Minutes of the meeting held on 21 June 2007 were signed by the Chairman as a correct record.

JCSP 08 Sickness Absence Management Policy and Procedure

The Panel considered the final version of a revised sickness absence policy and procedure, and noted the main changes from the existing arrangements. The revised procedure had been agreed by the Executive at its meeting on 2 October. Training for managers and supervisors on the new procedures would take place shortly.

The revised procedure would be reviewed after 12 months operation, or earlier if necessary.

It was agreed that the revised policy and procedure be noted.

JCSP 09 Health and Safety Executive Improvement Notices

The Chief Executive reported that three Improvement Notices had recently been served on the Council in respect of waste management operations and outlined the issues involved. The notices were due to be lifted shortly.

The Panel discussed the implications of service of the notices and whether there might be a role for this Panel in helping to promote health and safety practices in the Council. It was agreed that a

meeting be held with the trade unions to agree a way forward on this.

JCSP 10 Health and Safety Report

This item was withdrawn from the agenda at the request of the Human Resources Manager.

JCSP 11 Shared Services Arrangements

At the request of Unison the Panel discussed consultation arrangements in the light of the decision on unitary local government in Cumbria and

The meeting closed at 2:40pm

Chairman