

## **Member Development Strategy**

**EXECUTIVE MEMBER:** Councillor Norman Williams  
**LEAD OFFICER:** Democratic Services Manager  
**REPORT AUTHOR:** Tim Capper

**Summary and Recommendation:** This report presents a revised Member Development Strategy for approval by the Council.

### **1. INTRODUCTION**

- 1.1 The Council's existing Member Training and Development Strategy (attached at Appendix "A") was approved in 2004, and has not been reviewed since.
- 1.2 The Strategy is in need of revision to ensure it continues to reflect best practice and the range of development opportunities available to Councillors

### **2. ARGUMENT**

- 2.1 The Strategy has therefore been completely redrafted in consultation with the Member Development Panel. It contains a new mission statement which recognises development as a key to achievement of the Council's objectives and to recruitment, retention and succession planning. It commits the Council to providing support to Councillors in identifying their own development needs and providing opportunities which match individual learning preferences.
- 2.2 The draft Strategy clarifies roles and responsibilities, including those of individual Members for their own learning and development, the Member Development Panel in overseeing and supporting activities, and of relevant officers. It also includes specific commitments to providing induction training for new Councillors, including partnership working where appropriate.

### **3. CONCLUSIONS**

- 3.1 The revised draft Strategy (Appendix "B") has been considered by the Member Development Panel at all stages and is recommended by the Panel for adoption by the Council.

## **List of Appendices**

Appendix A – Existing Strategy

Appendix B – Revised Draft Strategy

**List of Background Documents:** Nil

**List of Consultees:** Corporate Team