

Personnel Panel

6.52 To assemble the elected Member Panel to consider applications, conduct interviews for, and make appointments to posts of Chief Officers after consultation with the relevant appropriate leading Members and senior Officers concerned.

~~6.53 To be responsible for employee resource planning, exercise of control of staffing establishment and determination of grading of posts across the Council; and with all matters with corporate implications relating to pay and conditions of service which are covered by:-~~

~~(i) The National Agreement on Pay and Conditions of Service of the National Joint Council for Local Government Services (The "Green Book")~~

~~(ii) The National Agreement on Pay and Conditions of Service of the Joint Negotiating Committee for Local Authority Craft and Associated Employees (The "Red Book")~~

~~(iii) The Scheme of Salaries and Conditions of Service of the Joint Negotiating Committee for Chief Officers of Local Authorities (The "Blue Book")~~

~~In accordance with such policies as may be decided by the Council from time to time.~~

6.53 To consider and determine proposals for major service restructuring which involve Corporate Team posts or management posts reporting direct to Corporate Team, or which affect 10 posts or more, subject to agreement of Executive to any resource implications.

6.54 To be responsible for all matters relating to the salary and conditions of service of the Head of the Paid Service, in accordance with such policies as may be decided by the Council from time to time.

6.55 To conduct hearings and determine any matters referred to the Panel in accordance with the Council's Disciplinary, Grievance and Redundancy Procedures.

6.56 To consider and determine matters relating to the discipline capability and redundancy of chief officers in accordance with the Joint Negotiating Committee for Chief Officers of Local Authorities' Conditions of Service, subject to Part 4H of the Constitution (Officer Employment Procedure Rules).

6.57 To determine applications for Early Retirement under the Council Early Retirement Scheme *which fall outside the delegation to the Chief Executive.*

6.58 *To consider and advise Executive and Council on development of all policies on employment and the Council's Pay and Workforce Strategy.*