

CORPORATE GOVERNANCE 2007/08 - COMPLIANCE WITH THE DELIVERING GOOD GOVERNANCE IN LOCAL GOVERNMENT FRAMEWORK

APPENDIX A

3. Good governance means promoting values for the authority and demonstrating the values of good governance through upholding high standards of conduct and behaviour.

Good governance comes from a shared ethos or culture, as well as from systems and structures. It cannot be reduced to a set of rules or achieved fully by compliance with a set of requirements. This spirit or ethos of good governance can be expressed as values and demonstrated in behaviour. Good governance builds on the 7 principles for the conduct of people in public life that were established by the Committee on Standards in Public Life, known as the Nolan principles - selflessness, integrity, objectivity, accountability, openness, honesty and leadership. In England, the Local Government Act 2000 outlined 10 principles of conduct – an additional 3 to those identified by Nolan – respect for others, duty to uphold the law and stewardship.

Principle and Application	How Copeland Borough Council demonstrates compliance	Comments	Working Paper
<p>3.1 Ensuring authority members and officers exercise leadership by behaving in ways that exemplify high standards of conduct and effective governance.</p> <ul style="list-style-type: none"> • Ensure that the authority's leadership sets a tone for the organization by creating a climate of openness, support and respect. • Ensure that standards of conduct and personal behaviour expected of members and staff, of work between members and staff and between the authority, its partners and the community are defined and communicated through codes of conduct and protocols. 	<p>Mission and corporate values incorporated in the Corporate Plan. Dignity at Work Policy. Quarterly meetings are now scheduled between the Independent Chair of the Standards Committee, the Executive Leader and the Chief Executive to discuss issues relating to conduct and good governance.</p> <p>Members Code of Conduct and Employees Code of Conduct are in place.</p> <p>Anti-Fraud & Corruption Strategy. Planning Code of Conduct. New legislation on the local sift of complaints against Councillors comes into force on 8th May 2008. At the time of writing (30th April) the Guidance is not yet available. However protocols will be put in place once received.</p>	<p>Mission and corporate values updated in 2007/08 as part of revision of the Corporate Plan. Vision, values and priorities are published in the Best Value Performance Summary, the Customer Service Strategy and Corporate Team's Commitments. Revised Members Code of Conduct was approved 3/7/07. Revised Anti-Fraud & Corruption Strategy approved 27/11/07.</p>	<p>A</p> <p>B</p> <p>L</p> <p>I</p>

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<p>3.1 Continued</p> <ul style="list-style-type: none"> Put in place arrangements to ensure that members and employees of the authority are not influenced by prejudice, bias or conflicts of interest in dealing with different stakeholders and put in place appropriate processes to ensure that they continue to operate in practice. 	<p>Compliance with Equality and Diversity Policy and Guidelines. Dignity at Work Policy.</p>	<p>Corporate training on Equality and Diversity was undertaken by both Members and Employees. Workshops undertaken on Ethical Governance.</p>	<p>Records held by Head of Legal & Democratic Services</p>
<p>3.2 Ensuring that organizational values are put into practice and are effective.</p> <ul style="list-style-type: none"> Develop and maintain shared values, including leadership values for both the organization and staff reflecting public expectations, and communicate these with members, staff, the community and partners. Put in place arrangements to ensure that systems and processes are designed in conformity with appropriate ethical standards and monitor their continuing effectiveness in practice. 	<p>As 3.1</p> <p>As 3.1</p>	<p>The Standards Committee has been considering an Ethical Governance Framework in 2007/08. Further development of the Ethical Governance Framework to be undertaken in 2008/09.</p> <p>Phased programme of Equality & Diversity Impact Assessments introduced in 2007/08. Further work to be undertaken in 2008/09.</p>	<p>I</p> <p>O</p>

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Principle and Application	How Copeland Borough Council demonstrates compliance	Comments	Working Paper
<p>3.2 Continued</p> <ul style="list-style-type: none"> Develop and maintain an effective Standards Committee. Use the organisation's shared values to act as a guide for decision making and as a basis for developing positive and trusting relationships within the authority. In pursuing the vision of a partnership, agree a set of values against which decision making and actions can be judged. Such values must be demonstrated by partners' behaviour both individually and collectively. 	<p>Standards Committee's terms of reference are kept under review. See also the comments made at 3.1.</p> <p>As 3.1 & 3.2 above. Arrangements in place for Freedom of Information Act. Also Publication Scheme in place in the public domain</p> <p>Review of Part II reports to ensure that only the specific items defined by legislation are included in Part II reports.</p> <p>As 2.3 Protocols / Agreements in place.</p>	<p>Amendments to the Constitution proposed to the Annual Meeting in May 2008 will highlight changes to the terms of reference of the Standards Committee arising from the requirement for a Local Sift and changes in the way appeals against determinations concerning politically restricted posts are dealt with.</p> <p>Publication Scheme on the web site updated October 2007.</p> <p>As 2.3 Protocols / Agreements in place.</p>	<p>H</p> <p>O</p> <p>J</p> <p>M H</p>