									<u> </u>
A. INDUCTION TRAINING	<u>I</u>								
SUBJECT	TOPIC	SUB TOPIC	TRAINING METHOD	INT/EXT	COST	TIMESCALE	FOR	CORPORATE PLAN OBJECTIVE	
INDUCTION	Module L1 Introductory		N		0050	40.14 0007			
INDUCTION	Meeting Module L2 Practical		Networking Buffet	Internal	£250	10 May 2007	New Members		2.6
	Workshop		Workshop 3 hours	Internal	nil	11 May 2007	New Members		2.6
	Module J1 Introduction to Local			Internal		14 May 2007			
	Government		Workshop 2.5 hours	(Joint ABC)	nil	15 May 2007	New Members		2.6
	Module J2 Overview and		We delete 0.5 have	External NWEO	2000	16 May 2007	Name Manufacture		0.0
	Scrutiny		Workshop 2.5 hours	(Joint ABC)	£900	17 May 2007	New Members		2.6
	Module L3		Bus Tour	Internal External	£100	24 May 2007	New Members		2.6
	Module J3 Governance		Interactive Workshop	Pixel Fountain		29 May 2007			
	Workshop Module J4		1 day	(Joint ABC) External	£2,500	31 May 2007	New Members		1.1
	Ward & Case Work		Workshop 2.5 hours	NWEO (Joint ABC)	£1.000	04 June 2007	New Members		2.5

	Module L4						
	Service Briefing	Davida					
	Customer	Dept tour and	Internal	!!	00 1 0007	Naw Marahara	0.5
	Services Module J5	briefing	Internal	nil	08 June 2007	New Members	2.5
	Ethics & Code		Internal		6 June 2007		
	of Conduct	Workshop 2.5 hours	Internal (Joint ABC)	nil		New Members	1.1
	Module L5	Workshop 2.5 Hours	(JUIII ABC)	1111	14 Julie 2007	New Members	1.1
	Service Briefing	Dept tour and					
	Regen/Planning	briefing	Internal	nil	19 July 2007	New Members	2.5
	Module L6	brieffing	Internal	1.111	13 July 2007	INEW MEMbers	2.0
	Service Briefing	Dept tour and					
	L & E Servs	briefing	Internal	nil	15 June 2007	New Members	2.5
	L & L 00110	<u> </u>	External		10 00110 2007	Ttow Womboro	2.10
	Module J6		ACG				
	Equality &		Facilitation		18 June 2007		
	Diversity	Workshop 2.5 hours	(Joint ABC)	£350	21 June 2007	New Members	2.4
			(4 July 2007		
	Module J7		Internal		10 July 2007		
	Finance	Workshop 2.5 hours	(Joint ABC)	nil	(abandoned)	New Members	2.6
B. ESSENTIAL TRAINING	<u>L</u>						
Performance							
Management	Covalent	Workshop or 1:1	Internal	nil	As required	All Members	2.6
			External				
	Development		Trevor				
Diameter	Control Law and	D	Roberts	04 500	0.1/1	Planning	
Planning	Practice	Day Workshop	Associates	£1,500	Oct/Nov	Panel	2.2
				0	2(2	Licensing	
Licensing	Gambling Act	Day Workshop	External	£800	Sept/Oct	Committee	2.6

						Audit	
Audit	Final Accounts	2 hour workshop	Internal	nil	Jun-07	Committee	2.6
	New Code of						
Code of	Conduct for	30 minute					
Conduct	Members	Presentation	Internal	nil	03 July 2007	All Members	1.1
							_
	IDeA Ethical						
Ethical	Governance		External				
Framework	Framework	0.5 day workshop	IDeA	£1000 est	Sept/Oct	All Members	1.1
C. TRAINING	TO MEET IDENTIFIED NEEDS	<u>3</u>					
	General		External			As per PDP	
IT	Awareness	One-to-one	A Johnston	£23.45 ph	May-Dec	needs	2.6
	Web Cameras						
	Video					As per PDP	
IT	Conferencing	One-to-one	External	£23.45 ph	Nov-Dec	needs	2.6
	General OS						
	skills and						
Overview and	evidence					All OSC	
Scrutiny	gathering/CCfA	Workshop	Internal	£600	£600	Members	2.6
	Team Building					OSC Man	
Overview and	OS and		External			Ctee and	
Scrutiny	Executive	Workshop	etd	£900	Aug/Sept	Executive	2.6
Finance & Budget		Workshop	Internal	nil	Sept/Oct	All Members	2.6
	Appeals						
Appeals	Procedures	Presentation	Internal	nil	16 July 2007	Appeals Panel	2.6

	Understanding Key Local		External		19 July &		
Partnerships	Partnerships	Workshop	LSP	nil	23 July 2007	All Members	1.3
Media Relation	Dealing with	half day workshop	Internal with limited external resource	£250	Oct/Nov	Executive	1.2
Equality & Diversity		open learning		nil (licences already paid)		As per PDP	2.4
Leadership/ Community Leadership	IDeA Leadership Academy	3 x 2 day residential	External	£1750 (1 place 50% subsidised by NWIN)	various by May 2008	3 Members as per PDP's. Others as places permit	1.1
Personnel	Recruitment & Selection/ Disciplinary & Grievance Hearings	half day workshop	Internal	nil	when needed	Personnel Panel Members	2.3
Chairing	Chairing Skills	1 day workshop	External	£750 est		All Chairs	2.6
Organising Sur	geries	Half Day Course	External	£350 est		as per PDP	2.5
Study Skills		Half Day Course	External	£350 est		as per PDP	2.6
Speed Reading	3	Half Day Course	External	£350 est		as per PDP	2.6

Community						
Leadership		Half Day Course	External	£350 est	as per PDP	1.1
COPPORATI	E PLAN OBJECTIVES 2007/2008					
CORPORATI	E PLAN OBJECTIVES 2007/2006					
1.1.	Copeland will use its democration transformation for the benefit of be seen as an influential contribute.	the community; and will				
1.2	We will provide clear direction f stakeholders and strategic partr policies and strategies					
1.3	We will lead Copeland's transfo partnerships and support other spartnerships					
2.2	We will strengthen the opportun of Copeland to be heard on issu them					
2.3	We will work with partners to en adaptable multi-skilled workford needs of the future economy					
2.4	We will promote equal opportun	ities throughout				
2.5	We will be an adaptable Council responding to the expectations and needs of the customer in the services they require					
2.6	We will use outcome based meand improve performance acros					