

Executive committee meeting - Tue, 24 Mar 2015


Councillors

These are the councillors on this particular committee.

Councillor	Present
Councillor Elaine Woodburn [1]	
Councillor Gillian Troughton [2]	
Councillor Allan Holliday [3]	
Councillor Hugh Branney [4]	
Councillor Peter Kane [5]	
Councillor Geoff Garrity [6]	

Related attachments

These are the documents related to this committee meeting.

Attachment No.	Attachment	Preview
1	Committee agenda for the Executive - Tue, 24 Mar 2015 [7]	 <p>The document is a meeting agenda for the Executive Committee on Tuesday, 24 March 2015. It includes details such as the venue (Market Hall), time (10:00 AM), and a list of attendees. The agenda items include: 1. Apologies for absence, 2. Declaration of interests for Agenda items, 3. Minutes of the Executive Committee meeting held on 12 February 2015, 4. Items for which the Executive will be responsible, 5. Questions from Members of the Public, and 6. Forward Plan.</p>
2	Executive committee item 6 - Tue, 24 Mar 2015 [9]	[8]

Attachment No.

Attachment

Preview

Item No.	Item Title	Item Category	Item Status	Item Date
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[Executive committee item 7 - Tue, 24 Mar 2015](#) [10]

[8]

AGENDA
Item 7

Policy Proposal - Making a More Inclusive Local Authority to Workforce/Services Available to Copeland

EXECUTIVE MEMBERS: Councillor Tony Dandy
ICM OFFICER: Julie Bennett, Head of Community and Customer Services
REPORT AUTHOR: James Hall, Senior Training Systems Officer

WHAT DOES THIS PROPOSAL AIM TO ACHIEVE/IMPLEMENT?

The policy proposal is a key indicator of the Workforce Strategy 2013-18 which includes support for people who are unable to work with reasonable adjustments.

WHY HAS THIS REPORT COME TO THE EXECUTIVE?

The Workforce Strategy is a key part of the Council's Public Services.

RECOMMENDATION

It is recommended that the Council:

- Notes the papers made available to the Executive for the Local Authority Workforce Strategy to end the under-representation for disabled people in the workforce by making a positive impact on the workforce.
- Notes the Council's current policy position for making the work environment more inclusive for disabled people.
- Notes that the Council's Workforce Strategy 2013-18 identifies the services to meet a policy and performance objectives for the workforce.
- Adopt the policy to end the under-representation for disabled people in the workforce at 1:1 to 1:4.
- Agrees that the policy and its implementation is reported quarterly to the appropriate Council committees.
- Agrees that the policy is reviewed in April 2016.

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[Executive committee item 8 - Tue, 24 Mar 2015](#) [11]

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AGENDA
Item 8

Equality Equality Scheme 2015 - 2017

EXECUTIVE MEMBERS: Councillor Alan Hilday
ICM OFFICER: Paul Wilson, Chief Executive
REPORT AUTHOR: Julie Bennett, Head of Customer and Community Services

WHAT DOES THIS REPORT AIM TO ACHIEVE/IMPLEMENT?

As a Council, we need to play a leading role in making our borough a place where everyone has equal life chances - this is our shared goal of delivering the Council's Equality Plan and our shared vision - "Working to improve lives, communities and the prosperity of Copeland". The Council's Equality Scheme sets out our aims and objectives to make Copeland a fairer place for residents and staff.

WHY HAS THIS REPORT COME TO THE EXECUTIVE?

The Equality Scheme is a key part of the Council's Public Services.

RECOMMENDATION

It is recommended that the Council:

- Notes the Equality Scheme 2015-2017 and associated action plan attached to this report.

1. INTRODUCTION

1.1 This is the Council's Equality Scheme 2015-2017, which brings together, for the first time, the Council's Equality Scheme 2013-2017 and associated action plan attached to this report.

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[Executive committee item 9 - Tue, 24 Mar 2015](#) [12]

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[Attachment No.](#)

[Attachment](#)

[Preview](#)

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[Committee minutes for the Executive - Tue, 24 Mar 2015](#)
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EXPLAINED AMENDMENTS (AMENDMENTS) (AMENDMENTS)

MEMBERS PRESENT: Executive Staff Society
MEMBERS ABSENT: Julia Berrington, Head of Customer and Community Services
MEMBERS ATTENDING: Julia Berrington, Head of Customer and Community Services

WHAT IS BEING DONE TODAY REGARDING THE AGENDA ITEM?

The Council is the strategic planning authority for a variety of residential and local authority housing and is responsible for the provision of housing services.

WHAT IS BEING DONE TODAY REGARDING THE AGENDA ITEM?

The Council is being asked to approve an updated strategic housing market assessment to inform the strategic housing market assessment to inform the strategic housing market assessment for the area and to consider the RRM.

EXPLAINED AMENDMENTS

Executive staff society for the Strategic Housing Market Assessment for the Strategic Housing Market Assessment report attached at Appendix A.

1. AMENDMENTS

1.1 A comprehensive Strategic Housing Market Assessment (SHMA) for Copeland Borough Council was published in 2011 and the Council's commitment to update it was made in 2014 in line with the council's vision for the future. The SHMA was the first of its kind in the region and was a landmark in the history of the Council. The SHMA was published in 2011 and the Council's commitment to update it was made in 2014 in line with the council's vision for the future. The SHMA was the first of its kind in the region and was a landmark in the history of the Council.

1.2 Since the SHMA was published, the National Planning Policy Framework (NPPF) has been adopted and in February 2015 the Strategic Housing Market Assessment (SHMA) was published which replaces previous guidance including the SHMA Strategic Housing Market Assessment guidance (2011, 2014).

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EXPLAINED AMENDMENTS

MEMBERS PRESENT: Councillors Peter Woodcock, Geoff Corry, Peter Kaye and Gillian Douglas

MEMBERS ABSENT: Councillors Peter Woodcock, Geoff Corry, Peter Kaye and Gillian Douglas

MEMBERS ATTENDING: Councillors Peter Woodcock, Geoff Corry, Peter Kaye and Gillian Douglas

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START TIME: 10:00 AM **END TIME:** 11:30 AM

AGENDA: _____

FOR OFFICIAL USE ONLY: _____

Meeting attendance

Statistics for meeting attendance

Total committee membership	Apologies / Not present	Present	Percentage attendance
6	2	4	67

Meeting venue: The Copeland Centre - Bainbridge room

Date of event: 24 March 2015 - 10:00am

Published: 17 March 2015 - 8:44am

Source URL:

<https://www.copeland.gov.uk/committees/executive-committee-meeting-tue-24-mar-2015>

Links

- [1] <https://www.copeland.gov.uk/contact/councillor-elaine-woodburn>
- [2] <https://www.copeland.gov.uk/contact/councillor-gillian-troughton>
- [3] <https://www.copeland.gov.uk/contact/councillor-allan-holliday>
- [4] <https://www.copeland.gov.uk/contact/councillor-hugh-branney>
- [5] <https://www.copeland.gov.uk/contact/councillor-peter-kane>
- [6] <https://www.copeland.gov.uk/contact/councillor-geoff-garrity>
- [7] <https://www.copeland.gov.uk/attachments/committee-agenda-executive-tue-24-mar-2015>
- [8] <https://www.copeland.gov.uk/committee-meetings>
- [9] <https://www.copeland.gov.uk/attachments/executive-committee-item-6-tue-24-mar-2015>
- [10] <https://www.copeland.gov.uk/attachments/executive-committee-item-7-tue-24-mar-2015>
- [11] <https://www.copeland.gov.uk/attachments/executive-committee-item-8-tue-24-mar-2015>
- [12] <https://www.copeland.gov.uk/attachments/executive-committee-item-9-tue-24-mar-2015>
- [13] <https://www.copeland.gov.uk/attachments/committee-minutes-executive-tue-24-mar-2015>