### **PERSONNEL PANEL**

#### **MINUTES OF MEETING HELD ON 8 JANUARY 2014**

Present: Councillors: Michael McVeigh, Deputy Chairman in the Chair; Stephen Haraldsen; Keith Hitchen; Lena Hogg; Alistair Norwood; Jack Park; Dave Smith; Felicity Wilson

Apologies for absence were received from Councillors Margarita Docherty and Paul Whalley

Officers: Paul Walker, Chief Executive; Darienne Law, Head of Corporate Resources; Zoe Pluckrose, Head of People Resources for Allerdale & Copeland Borough Council; Denise James, Member Services Officer

## PER 04 Minutes

**RESOLVED** – That the minutes of the meetings held on 18 November 2013 be signed by the Chairman as a correct record.

# PER 05 Exclusion of Press and Public

**RESOLVED** - That the press and public be excluded for the remaining items of business in view of the likely disclosure of exempt information as defined in paragraph 7 of Part I of Schedule 12A of the Local Government Act 1972 as amended.

### PER 06 Review of Corporate Leadership Team

Consideration was given to a report proposing changes to the senior organisational structure for 2014/15 and beyond which would deliver efficiencies, reduce costs and continue the Council's journey of transformation.

### **RESOLVED** – That

- a) the structure proposals for consultation as set out be approved; and
- consultation with all those affected be undertaken in accordance with the agreed change management policies and procedures, with the Personnel Panel recommending the structure to Executive and considering all consultation responses at their meeting on 12 February 2014.

The meeting closed at 5.45pm

Chairman
Date