

PERSONNEL PANEL

MINUTES OF MEETING HELD ON 20 NOVEMBER 2012

Present: Councillors Paul Whalley (Chairman); Michael McVeigh; John Bowman; Margarita Docherty; Lena Hogg; Robert Salkeld; Dave Smith; Norman Williams.

Officers: Len Gleed, HR Manager; Tim Capper, Democratic Services Manager; Sheena Mounsey, HR consultant.

Apologies for absence were received from Councillors Keith Hitchen; Alistair Norwood; Felicity Wilson.

PER 33 **Minutes**

RESOLVED – That the minutes of the meetings held on 14 September 2012 be signed by the Chairman as a correct record.

PER 34 **Revised and Updated Retirement Policy**

Consideration was given to a report setting out proposed revisions to the Council's Retirement Policy.

RESOLVED – That the Executive be recommended to consider and approve the revised policy, subject to substitution of the words "unless there is a clear business and/or financial benefit to the Council" for the words "if there is a cost to the Council" in paragraphs 7 and 10.19.

PER 35 **Service Changes**

In view of imminent service changes within the Council due to budget pressures, it was agreed that the nuclear sector and other partners be approached on the possible employment of redeployees.

The meeting closed at 10.10 am.

Chairman

Date

