

## **OVERVIEW AND SCRUTINY MANAGEMENT COMMITTEE**

### **MINUTES OF THE MEETING HELD ON 13 MARCH 2009**

Present: Councillors P Connolly, Chairman; Mrs Y R T Clarkson;  
Mrs M Docherty; Mrs E Eastwood; J Kane; Mrs W Metherell;  
P Whalley; C Whiteside

Also in attendance: Councillor N Williams

Officers: K Parker, Acting Corporate Director Quality of Life; H Mitchell, Head of Policy and Performance (Item 7); T Capper Democratic Services Manager; N White, Scrutiny Support Officer

Also in attendance: Claire Dunn, HR Project Officer (Item 7)

#### **Minutes**

**RESOLVED** – That the minutes of the meeting held on 13 February 2009 be signed as a correct record.

#### **MGT 72/08 Review of Learning and Development**

The Committee considered a report reviewing learning and development for Council employees in 2008/2009. It was noted that in 2008/09 a revised employee performance management system had been introduced, linking performance with training and development. The report summarised the professional, academic and other training included in the Learning and Development Plan and noted the total budget spend on each category of learning and development.

**RESOLVED** – that the report be noted.

#### **MGT 73/08 Terms of Reference of Overview and Scrutiny Committees**

The Committee considered a report setting out options for changes to the terms of reference of the Council's overview and scrutiny committees, based on the new Cumbria Local Agreement, the Council's priorities (three and four committee options) and a single committee with lead scrutiny members for task and finish groups.

Members also expressed an interest in aligning overview and scrutiny terms of reference more closely with executive portfolio responsibilities.

**RESOLVED** – further consultation be carried out with other OSC members on the basis of an order of preference of Options 1,2 and 3 with a fourth option of

aligning OSC's with executive portfolios, and a further report submitted to a future meeting of this Committee.

**MGT 74/08 Forward Plan**

The Committee considered the Forward Plan of Key Decisions for March 2009 to June 2009.

**RESOLVED** That the Forward Plan of Key Decisions March 2009 to June 2009 be noted.

**MGT 75/08 Work Plans**

Consideration was given to the Work Plans of the Council's Overview and Scrutiny Committees.

During consideration of this item, some members expressed a view that they were concerned at the way recent announcements about local developments in the nuclear industry had been made, and that Councillors should have been notified before they were made known through the media.

**RESOLVED** - that  
the Work Plans be noted.

**MGT 76/08 Executive Decisions**

Consideration was given to the decisions made by the Executive at its meeting on 10 March 2009.

**RESOLVED** That the decisions made by the Executive at its meeting on 10 March 2009 be noted.

The meeting closed at 11.20 am

Chairman.....

Date.....