

Quarter 2 Performance Report

EXECUTIVE MEMBER: Councillor J Bowman
LEAD OFFICER: Chief Executive
REPORT AUTHOR: Hilary Mitchell

Summary and Recommendation: This report contains the interim position on performance in quarter 2 of 2009/10.

It is recommended that the Executive seeks a full performance report for quarter 2 at the December meeting.

1. INTRODUCTION

- 1.1 The Council routinely reports on performance against targets in the Corporate Plan and against National Indicators to the Executive. The regular report of performance in quarter 2 is due at the Executive meeting in November.

2. ARGUMENT

- 2.1 Unusually it has not been possible to complete the regular performance report to Executive for quarter 2 results. Throughout the period at the end of quarter 2 and into October, a number of key managers were focussed on preparing for and the conduct of the major inspection of Strategic Housing Management which took place from 19-23 October. In addition the performance team itself was fully occupied in supporting the inspection.
- 2.2 Progress has continued throughout quarter 2 with the programme of work to achieve Corporate Plan objectives and National Indicators. It is the completion of the report itself that has not progressed sufficiently to bring a report to members at this time. Although it is a regrettable exception to the normal routine, it intended to delay the full quarter 2 performance report until the December Executive meeting. This should not be necessary for performance reports in future.

3. OPTIONS TO BE CONSIDERED

- 3.1 Other than not making a report at all until the December meeting, it was felt to be appropriate to update Members on the latest position.

4. CONCLUSIONS

- 4.1 The Council's performance management arrangements have been in place for several years and are recognised as providing good quality information which helps to support improvement. Members will be aware that ensuring that they are up to date it takes time from managers, which for some may occasionally mean deciding between competing priorities.

5. FINANCIAL AND HUMAN RESOURCES IMPLICATIONS (INCLUDING SOURCES OF FINANCE)

- 5.1 None that require decisions at this meeting.

6. PROJECT AND RISK MANAGEMENT

- 6.1 The risk of managers not having time to meet all their priorities has been identified in the strategic and operational risk registers. At a time when the Council is not facing a major inspection, routine business management arrangements are achievable within existing resources.

7. IMPACT ON CORPORATE PLAN

- 7.1 The Corporate Plan objectives continue to be met.

List of Appendices

List of Background Documents:

List of Consultees: Corporate Team; Portfolio-holder; Leader

CHECKLIST FOR DEALING WITH KEY ISSUES

Please confirm against the issue if the key issues below have been addressed . This can be by either a short narrative or quoting the paragraph number in the report in which it has been covered.

Impact on Crime and Disorder	The Corporate Plan contains objectives impacting on Crime and Disorder.
Impact on Sustainability	The Corporate Plan contains objectives impacting on Sustainability.
Impact on Rural Proofing	The Corporate Plan contains objectives impacting on Rural Proofing.
Health and Safety Implications	The Corporate Plan contains objectives impacting on Health and Safety.

Project and Risk Management	Project and Risk Management are referred to in paragraph 6.1
Impact on Equality and Diversity Issues	The Corporate Plan contains objectives impacting on Equality and Diversity issues.
Children and Young Persons Implications	The Corporate Plan contains objectives impacting on Children and Young People.
Human Rights Act Implications	There are no implications.
Monitoring Officer Comments	There is no legal requirement to report on a quarterly or regular basis
Section 151 Officer Comments	The Corporate Plan is funded through the Council's budget and budgetary performance in delivering the Corporate Plan to 30 th September is reported on the agenda today. The two reports reflect and support each other.

Please say if this report will require the making of a Key Decision NO