

<b>COPELAND BOROUGH COUNCIL - MEMBER TRAINING AND DEVELOPMENT PROGRAMME 2007/2008</b>								
<b><u>A. INDUCTION TRAINING</u></b>								
<b>SUBJECT</b>	<b>TOPIC</b>	<b>COMP/OPT</b>	<b>TRAINING METHOD</b>	<b>INT/EXT</b>	<b>COST</b>	<b>TIMESCALE</b>	<b>FOR</b>	<b>CORPORATE PLAN OBJECTIVE</b>
<b>INDUCTION</b>	Module L1 Welcome, Meet & Greet	C	Coffee & meeting	Internal	Nil		New Members	2.6
	Module L2 Practical Workshop	C	Workshop 2/3 hours	Internal	nil		New Members	2.6
	<b>Modern Councillor</b> Intro to Local Govt	C	Web based module 30 mins	External Learning Pool	nil		New Members	2.6
	<b>Modern Councillor</b> Your Role As A Modern Councillor	C	Web based module 30 mins	External Learning Pool	nil		New Members	2.6
	<b>Modern Councillor</b> Community Leadership	C	Web based module 30 mins	External Learning Pool	nil		New Members	2.6
	<b>Modern Councillor</b> Overview and Scrutiny	C	Web based module 30 mins	External Learning Pool	nil		New Members	1.1

	<b>Modern Councillor</b> Code of Conduct Overview	C	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
	<b>Modern Councillor</b> IT in Local Government	C	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
	<b>Modern Councillor</b> Risk Management	O	Web based module 30 mins	External Learning Pool	nil		New Members	1.1
	<b>Modern Councillor</b> Public Speaking	O	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
	<b>Modern Councillor</b> Working with the Media	O	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
<b><u>B. ESSENTIAL TRAINING</u></b>								
Performance Management	Covalent		Workshop or 1:1	Internal	nil	Sept/Oct 2008	All Members	2.6





	partnerships and support other strategic partnerships					
2.2	We will strengthen the opportunities for every citizen of Copeland to be heard on issues of importance to them					
2.3	We will work with partners to ensure that we have an adaptable multi-skilled workforce able to meet the needs of the future economy					
2.4	We will promote equal opportunities throughout Copeland					
2.5	We will be an adaptable Council responding to the expectations and needs of the customer in the services they require					
2.6	We will use outcome based measures to understand and improve performance across the Council					
3.2	Copeland will be a safer place to live					