	ROUGH COUN								
A. INDUCTION TRAINING									
SUBJECT	TOPIC	COMP/OPT	TRAINING METHOD	INT/EXT	COST	TIMESCALE	FOR	CORPORATE PLAN OBJECTIVE	
	Module L1								
	Welcome,								
INDUCTION	Meet & Greet	С	Coffee & meeting	Internal	Nil		New Members		2.6
	Module L2 Practical								
	Workshop	С	Workshop 2/3 hours	Internal	nil		New Members		2.6
	Modern	<u> </u>	VVOINSHOP Z/O Hours	IIIGIIIAI	1111		INCW MICHIDEIS		۷.(
	Councillor			External					
	Intro to		Web based module	Learning					
	Local Govt	С	30 mins	Pool	nil		New Members		2.6
	Modern								
	Councillor								
	Your Role			External					
	As A Modern		Web based module	Learning					
	Councillor	С	30 mins	Pool	nil		New Members		2.6
	Modern								
	Councillor			External					
	Community		Web based module	Learning					
	Leadership	С	30 mins	Pool	nil		New Members		2.6
	Modern			5 . 4 1					
	Councillor Overview and		Web based module	External					
	Scrutiny	С	30 mins	Learning Pool	nil		New Members		1.1

	Modern Councillor Code of Conduct Overview	С	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
		С	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
	Modern Councillor Risk Management	0	Web based module 30 mins	External Learning Pool	nil		New Members	1.1
	Modern Councillor Public Speaking	0	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
	Modern Councillor Working with the Media	0	Web based module 30 mins	External Learning Pool	nil		New Members	2.5
B. ESSENTIAL TRAINING	-							
Performance Management	Covalent		Workshop or 1:1	Internal	nil	Sept/Oct 2008	All Members	2.6

	Development		External Trevor				
	Control Law and		Roberts			Planning	
Planning	Practice	Day Workshop	Associates	£1,500	Oct/Nov 2008	Panel	2.2
						Audit	
Audit	Final Accounts	2 hour workshop	External	£1,500	May/June 2008	3	2.6
	Code of						
Code of	Conduct for	30 minute					
Conduct	Members	Presentation	Internal		Oct/Nov 2008	J	1.1
Media Training	Media Skills	Day Workshop	External	£2,000	Sept/Oct 2008	Executive	
Policy							
Development		Day Workshop	Internal	nil	Jan/Feb 2009	1	
Chairing Skills		0.5 day workshop	External	£800	Sept/Oct 2008	All Members	
	Crime &						
S17	Disorder	2 hour workshop	External		Feb/Mar 2009		3.2
Partnerships	LAA Awareness	0.5 day workshop	External	£600	Oct/Nov 2008	All Members	
Councillor Call for Action		0.5 day workshop	External	£600	July/Aug 2008	All Members	1.1
		0.0 day workshop	External	2000	daiy//tag 2000	7 III IVICITIDOIS	1.1
Evidence Gathering and							
Questioning		0.5 day workshop	External	£600	July/Aug 2008	OSC Members	1.1
C. TRAINING T	O MEET IDENTIFIED NEEDS						

CORPORAT	TE PLAN OBJECTIVES 2007/2008						
OOTH OTHAL	LI LAN OBOLONVLO LOGI/LOGO						
1.1.	Canaland will use its domogratic	mandata ta laad laaal					
1.1.	Copeland will use its democratic mandate to lead local transformation for the benefit of the community; and will be seen as an influential contributor at national			-			
	and local level.						
1.2	We will provide clear direction fo						
	stakeholders and strategic partne						
	policies and strategies						
1.3	We will lead Copeland's transform	mational					
	1.70 mm road Sopolarido transion	1	1	I	ł.	I .	

	partnerships and support other strategic partnerships	
2.2	We will strengthen the opportunities for every citizen	
	of Copeland to be heard on issues of importance to them	
2.3	We will work with partners to ensure that we have an	
	adaptable multi-skilled workforce able to meet the	
	needs of the future economy	
0.4	W ill a land a land a land a land	
2.4	We will promote equal opportunities throughout Copeland	
0.5		
2.5	We will be an adaptable Council responding to the	
	expectations and needs of the customer in the	
	services they require	

2.6	We will use outcome based measures to understand	
	and improve performance across the Council	
3.2	Copeland will be a safer place to live	