

Development areas, as specified on the 1 to 1 Feedback Sheets

n=33

Sheet Ref			
	1	2	3
001	local government finance training	IT Training	Leadership Academy
002	making e-mails more meaningful to members	more IT Training - beyond the basics - written instruction	
003	IDeA Leadership Academy	smaller laptop / note pad	
004	staff directory - officers names, duties, links to outside bodies	better member induction for new members	
005	IT support to members	generally better communication with hard to reach customers	working in partnerships - having the right people involved
006	local government finance budget training	more IT Training - use of the web	code of conduct - review update
007			
008	local development framework	local area agreements	local strategic partnership
009	training in scrutiny		
010	closer collaboration on important issues (health)	better member / officer relations and contact	needs of rural communities addressed
011	refresher R & S training for personnel panel members	access to HR tools to support the development of council policies and procedures	support with local leadership - development of community partnerships
012	more regular updates on the council business	regular information in the form of bulletins/IT information	opportunity to see services in action - visits to council services
013	leadership academy - new role with LSP	ACE 2 involvement	
014	influencing development within training panel, personel panel and IT	chat room for training and personnel panels	video conferencing for training panel members (pilot)
015	guide to the role of officers (regularly updated)		

016			
017	building better contacts/relations with key officers and new officers	opportunity to have planning law training coincide with new local plan presentation	
018			
019			
020	accountancy/budget/finance training	networking opportunities for members outside of formal meetings	
021	chairing skills training opportunities	enhancing overview and scrutiny role	spend time with a crime and disorder officer
022	IT Training - opportunities to make use of computing		
023	IT Training - building on basics (e.g., MS Word)		
024			
025	Public speaking	IT Training - beyond the basics	time management
026	IT Training (beyond the basics) 1:1 support plus use of memory stick for members generally	interested in planning information/topics (not a committee member)	licensing panel related training
027	Additional support from Member Services	improved support for members use of IT	assistance with member mobility
028	developing IT skills - training	opportunities for members to be more involved with the council/executive	
029	communication with members, officers and external organisations	develop a common vision for Copeland	improve relationships between officers and members
030	barriers between officers/members (members and officers) need to be broken down for benefit of people of Copeland and the authority to work more effectively		
031	IT Skills - using laptop	Outside bodies - representing the council as a director of an organisation	

032	financial instruction	partnership working and guide to funding	emotional intelligence
033	Role of Mayor	Preparation for return to 'normal duties' after mayoral year	ie Keeping up with Planning developments, etc

Please note that items marked with an asterisk indicates a development topic that does not directly equate to a training need
A blank space indicates an unspecified response

4	5
IT training - more member friendly systems	Local Government Finance / budget issues

briefing for members on: code of
conduct; full council standing orders,
protocols and constitution

recognise our strength and
successes

chairmanship effective

IT beyond the basics