

CHANGE OF USE FOR RESERVE BUDGET

EXECUTIVE MEMBER: Cllr Norman Williams

LEAD OFFICER: Hilary Mitchell

REPORT AUTHOR: Hilary Mitchell

Summary: Seeking Executive Committee's agreement to use a balance in a reserve budget for another purpose.

Recommendations:	That the Executive agrees to an unused balance in the Clerical Trainee trading account being added to the Council's training budget for 2005/6.
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Impact on delivering corporate objectives

Training and development are needed to support successful delivery of all the Council's corporate objectives

Impact on other statutory objectives (eg Crime and Disorder and LA21)

Training is planned under Section 17 of the Crime and Disorder Reduction Act

Financial and human resource implications

£9,958 to be made available for investing in the Council's workforce and Member development.

Project and Risk Management

Key Decision Status

No

Financial

Ward

Other ward implications?

1. INTRODUCTION

1. The Council's Clerical Trainee Scheme ceased at 1 June 2005, when the corporate restructure came into effect. At that time there was an underspend in the trading account of £9,958, and no further calls under the scheme have been or are likely to be made on this sum.
2. The Council's training and development budget is being spent on a range of types of training provision and is likely to be fully used by the end of the financial year at current rate of spend. Proposals for training are

continuing to come forward and it is probable now that some will not be supported due to lack of funds.

3. The corporate restructure has generated a number of additional training requirements in order to help people develop and become fully effective in their new roles. Among the training needs it is hoped to support between now and 31 March 2006 are Health and Safety, Section 17 for Crime and Disorder and management development.
4. Members are therefore asked to agree to this transfer of unused reserve so that additional training can be supported.

List of Background Documents: Monthly budget monitoring report

List of Consultees: Portfolio-holder for Resources and Local Democracy
Chief Executive
Head of Finance and Business Development
HR Manager