

## **RESOURCE PLANNING WORKING GROUP**

### **MINUTES OF MEETING HELD ON 28 AUGUST 2008**

Present: Councillors A Holliday (Chairman); P Connolly; D Moore; A Norwood; J Williams; E Woodburn

An apology for absence was received from Councillor P Watson.

Officers: K Parker, Acting Corporate Director, Quality of Life; H Mitchell, Head of Policy and Performance; J Salt Head of Customer Services; P Robson, Acting Deputy S151 Officer; T Capper, Democratic Services Manager; L Gleed, Human Resources Manager (Agenda Items 1-5); S Mounsey, Interim Human Resources Officer (Agenda Items 1-5).

#### **Minutes**

Minutes of meeting held on 14 August 2008 were signed by the Chairman as a correct record.

#### **RP 56 Job Evaluation Financial Modelling**

The Group received a verbal update on the financial model used in the current job evaluation exercise, together with details of the preferred package for linking the ranking list of posts to spinal column salary points. The preferred package to be subject of negotiation with the trade unions and formal acceptance by the Council. Noted that the preferred package relied on, among other things, acceptance of a 37 hour working week for all employees.

#### **RP 57 Financial Planning Guidance for Service Managers**

Consideration was given to proposals for issuing guidance to service managers on budget build and service reviews.

Agreed that specific training required for managers on budget build and service reviews so that members are fully aware of implications of service changes, and that this be arranged and made available to members of this Group.

The meeting closed at 11.25 am

Chairman

