

Joint Consultative and Safety Panel item - Thu, 21 Sep 2006

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This is item 5 for the Joint Consultative and Safety Panel meeting on Thu, 21 Sep 2006
Attachment

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PWS Priorities – What’s been done, ongoing and outstanding as at June 2006		
Priority - DEVELOPS the ORGANISATION	Historical Borough Council Pay and Conditions Strategy Development	To be done
People and Performance <ul style="list-style-type: none"> • Reviewing HR Policies • Developing Managers with Tools • Fine tune job profiles • Issue O&C support • Refine working framework • Flexible working • HR Officer Action Plan • Performance Management Framework • Improved member development 	<ul style="list-style-type: none"> • Job profile quality check • National LD competency framework • Further development of flexible working arrangements • Implementation of R&L Action Plan • Refurbish Employee development approach • Training and development on change management skills • Succession planning • Improve employee engagement / engagement including eGP 	<ul style="list-style-type: none"> • Communicate priority actions and achievements of team
Process Redesign Performance improvement team in place ISO programme delivered		
Equality and Diversity Commitment to Local 1 of Equality and Diversity national standards All job profiles include equality and diversity standards in behaviour		Launch training software Equal Pay Audit Recognition of the advantages of a diverse workforce Review Policies to integrate Age Discrimination legislation
Partnership working Involved in a wide range of partnerships <ul style="list-style-type: none"> • LGP • Community Safety • Shared User Initiatives • Regeneration teams • Nuclear issues 		Partnership action plan on senior capacity partnerships Skills to support partnership working

PWS - What's been done, ongoing and outstanding - 14 June 2006

[7]

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